#### **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION **WASHINGTON, DC 20549**

		FORM 10-Q		
(Mark One) ☑ QUARTERLY REPORT	Γ PURSUANT TO SEC	FION 13 OR 15(d) OF THE SI	ECURITIES EXCHANGE ACT OF 1934	
For the quarterly period ende	d June 30, 2023			
		or		
☐ TRANSITION REPORT	Γ PURSUANT TO SEC	TION 13 OR 15(d) OF THE S	ECURITIES EXCHANGE ACT OF 1934	
For the transition period from	1 to			
		Commission file number 001-384	07	
		RED VIOLET, INC		
	(Exact Na	ame of Registrant as Specified in	Its Charter)	
	Delaware		82-2408531	
(State or Other Jurisdi	ction of Incorporation or Organ	ization)	(I.R.S. Employer Identification No.)	
		ilitary Trail, Suite 300, Boca Rato Idress of Principal Executive Offices) (Zip		
	(Regi	(561) 757-4000 strant's Telephone Number, Including Arc	ea Code)	
	( -5	None	, ,	
	(Former name, for	mer address and former fiscal year, if cha	nged since last report)	
Securities registered pursuant to	Section 12(b) of the Act:			
Title of each class	s	Trading Symbol (s)	Name of each exchange on which registered	
Common Stock, \$0.001 par	value per share	RDVT	The NASDAQ Stock Market LLC	
	(or for such shorter period		ection 13 or 15(d) of the Securities Exchange Act of ile such reports), and (2) has been subject to such fil	
			ata File required to be submitted pursuant to Rule 40 period that the registrant was required to submit suc	
	the definitions of "large ac		non-accelerated filer, a smaller reporting company, "smaller reporting company," and "emerging growth	
Large accelerated filer			Accelerated filer	
Non-accelerated filer	$\boxtimes$		Smaller reporting company	X
			Emerging growth company	X
		the registrant has elected not to use to Section 13(a) of the Exchange	the extended transition period for complying with a $\operatorname{Act}.\ \Box$	ny new
Indicate by check mark whether	the registrant is a shell con	npany (as defined in Rule 12b-2 of	the Exchange Act): YES □ NO ⊠	
As of August 3, 2023, the regist	rant had 13,913,491 shares	of common stock outstanding.		

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#### PART I - FINANCIAL INFORMATION

Unless otherwise indicated or required by the context, all references in this Quarterly Report on Form 10-Q to "we," "us," "our," "red violet," or the "Company," refer to Red Violet, Inc. and its consolidated subsidiaries.

#### Item 1. Financial Statements.

# RED VIOLET, INC. CONDENSED CONSOLIDATED BALANCE SHEETS (Amounts in thousands, except share data) (unaudited)

	Jui	ne 30, 2023	December 31, 2022		
ASSETS:			<u> </u>		
Current assets:					
Cash and cash equivalents	\$	31,368	\$	31,810	
Accounts receivable, net of allowance for doubtful accounts of \$86 and \$60 as of June 30, 2023 and December 31, 2022, respectively		6,556		5,535	
Prepaid expenses and other current assets		1,325		771	
Total current assets		39,249		38,116	
Property and equipment, net		640		709	
Intangible assets, net		33,175		31,647	
Goodwill		5,227		5,227	
Right-of-use assets		821		1,114	
Other noncurrent assets		765		601	
Total assets	\$	79,877	\$	77,414	
LIABILITIES AND SHAREHOLDERS' EQUITY:					
Current liabilities:					
Accounts payable	\$	1,694	\$	2,229	
Accrued expenses and other current liabilities		424		1,845	
Current portion of operating lease liabilities		731		692	
Deferred revenue		627		670	
Total current liabilities		3,476		5,436	
Noncurrent operating lease liabilities		222		598	
Deferred tax liabilities		411		287	
Total liabilities		4,109		6,321	
Shareholders' equity:					
Preferred stock—\$0.001 par value, 10,000,000 shares authorized, and 0 shares issued and outstanding, as of June 30, 2023 and December 31, 2022		-		-	
Common stock—\$0.001 par value, 200,000,000 shares authorized, 13,911,691 and 13,956,404 shares issued, and 13,908,953 and 13,956,404 shares outstanding, as of June 30, 2023 and December 31, 2022		14		14	
Treasury stock, at cost, 2,738 and 0 shares as of June 30, 2023 and December 31, 2022		(52)			
Additional paid-in capital		95,104		92,481	
Accumulated deficit		(19,298)		(21,402)	
Total shareholders' equity		75,768	_	71,093	
Total liabilities and shareholders' equity	\$	79,877	\$	77,414	

# RED VIOLET, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Amounts in thousands, except share data) (unaudited)

	Three Months Ended June 30,				Six Months Ended June 30,			
		2023	2022		2023			2022
Revenue	\$	14,680	\$	12,494	\$	29,306	\$	25,223
Costs and expenses:								
Cost of revenue (exclusive of depreciation and amortization)		3,240		2,920		6,419		6,090
Sales and marketing expenses		3,078		2,822		6,967		5,213
General and administrative expenses		5,075		5,300		10,316		10,653
Depreciation and amortization		2,054		1,613		3,970		3,147
Total costs and expenses		13,447		12,655		27,672		25,103
Income (loss) from operations		1,233		(161)		1,634		120
Interest income, net		315		-		601		1
Income (loss) before income taxes		1,548		(161)		2,235		121
Income tax expense		160		44		131		219
Net income (loss)	\$	1,388	\$	(205)	\$	2,104	\$	(98)
Earnings (loss) per share:								
Basic	\$	0.10	\$	(0.01)	\$	0.15	\$	(0.01)
Diluted	\$	0.10	\$	(0.01)	\$	0.15	\$	(0.01)
Weighted average number of shares outstanding:								
Basic		13,961,862		13,776,479		13,979,411		13,660,686
Diluted		14,172,024		13,776,479		14,180,614		13,660,686

#### RED VIOLET, INC. CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY (Amounts in thousands, except share data) (unaudited)

	Common stock			Treasury stock				dditional paid-in	Α	ccumulated		
	Shares		mount	Shares		Amount		capital		deficit		Total
Balance at March 31, 2022	13,523,067	\$	14	-	\$	-	\$	93,115	\$	(21,911)	\$	71,218
Vesting of restricted stock units	285,760		-	-		-		-		-		-
Increase in treasury stock resulting from shares withheld to cover												
statutory taxes				(106,031)		(2,765)						(2,765)
Common stock repurchased			_	(7,031)		(134)		_		_		(134)
Retirement of treasury stock	(106,031)			106,031		2,765		(2,765)				(154)
Share-based compensation	(100,031)		_	100,031		2,705		1,828		_		1,828
Net loss			_	_		_		1,020		(205)		(205)
Balance at June 30, 2022	13,702,796	\$	14	(7,031)	\$	(134)	\$	92,178	\$	(22,116)	\$	69,942
Dalance at June 30, 2022	13,702,790	<b>D</b>		(7,031)	<b>D</b>	(134)	<b>D</b>	32,170	Ф	(22,110)	Ф	09,342
Balance at March 31, 2023	13,961,643	\$	14	(10,937)	\$	(201)	\$	94,293	\$	(20,686)	\$	73,420
Vesting of restricted stock units	3,400	Ψ	-	(10,557)	Ψ	(201)	Ψ	54,255	Ψ	(20,000)	Ψ	
Increase in treasury stock resulting	5,400											
from shares withheld to cover												
statutory taxes	_		-	(1,072)		(19)		-		-		(19)
Common stock repurchased	-		-	(44,081)		(739)		-		-		(739)
Retirement of treasury stock	(53,352)		-	53,352		907		(907)		-		-
Share-based compensation	-		-	-		-		1,718		-		1,718
Net income	-		-	-		-		-		1,388		1,388
Balance at June 30, 2023	13,911,691	\$	14	(2,738)	\$	(52)	\$	95,104	\$	(19,298)	\$	75,768
		on stock Amount		Treasury stock Shares Amount		Additional paid-in capital		Accumulated deficit				
	Common Shares		mount				A	paid-in	A			Total
Balance at December 31, 2021			mount 13				\$	paid-in	<b>A</b>		\$	Total 69,429
Balance at December 31, 2021 Vesting of restricted stock units	Shares	Aı		Shares				paid-in capital		deficit	\$	
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover	Shares 13,488,540	Aı	13	Shares -		Amount -		paid-in capital 91,434		deficit	\$	69,429 -
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes	Shares 13,488,540	Aı	13	Shares (106,254)		Amount (2,771)		paid-in capital 91,434		deficit	\$	69,429
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased	Shares 13,488,540 320,510	Aı	13 1 - -	Shares (106,254) (7,031)		(2,771) (134)		paid-in capital 91,434 (1)		deficit	\$	69,429 - (2,771) (134)
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock	Shares 13,488,540	Aı	13	Shares (106,254)		Amount (2,771)		paid-in capital 91,434 (1) (2,771)		deficit	\$	(2,771) (134)
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation	Shares 13,488,540 320,510	Aı	13 1 - -	Shares (106,254) (7,031)		(2,771) (134) 2,771		paid-in capital 91,434 (1)		(22,018)	\$	(2,771) (134) - 3,516
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation Net loss	Shares 13,488,540 320,510  - (106,254)	**************************************	13 1	(106,254) (7,031) 106,254	\$	(2,771) (134) 2,771	\$	paid-in capital 91,434 (1)  - (2,771) 3,516 -	\$	(22,018)		(2,771) (134) - 3,516 (98)
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation	Shares 13,488,540 320,510	Aı	13 1 - -	Shares (106,254) (7,031)		(2,771) (134) 2,771		paid-in capital 91,434 (1) (2,771)		(22,018)	\$	(2,771) (134) - 3,516
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation Net loss Balance at June 30, 2022	Shares 13,488,540 320,510  - (106,254) - 13,702,796	\$ \$	13 1	(106,254) (7,031) 106,254	\$	(2,771) (134) 2,771	\$	paid-in capital 91,434 (1)  - (2,771) 3,516 - 92,178	\$	(22,018) (98) (22,116)	\$	(2,771) (134) - 3,516 (98) 69,942
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation Net loss Balance at June 30, 2022  Balance at December 31, 2022	Shares 13,488,540 320,510  - (106,254) - 13,702,796	**************************************	13 1 - - - - 14	(106,254) (7,031) 106,254	\$	(2,771) (134) 2,771	\$	paid-in capital 91,434 (1)  - (2,771) 3,516 -	\$	(22,018)		(2,771) (134) - 3,516 (98)
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation Net loss Balance at June 30, 2022  Balance at December 31, 2022 Vesting of restricted stock units	Shares 13,488,540 320,510  - (106,254) - 13,702,796	\$ \$	13 1	(106,254) (7,031) 106,254	\$	(2,771) (134) 2,771	\$	paid-in capital 91,434 (1)  - (2,771) 3,516 - 92,178	\$	(22,018) (98) (22,116)	\$	(2,771) (134) - 3,516 (98) 69,942
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation Net loss Balance at June 30, 2022  Balance at December 31, 2022 Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover	Shares 13,488,540 320,510  - (106,254) - 13,702,796	\$ \$	13 1 - - - - 14 14	Shares  - (106,254) (7,031) 106,254  - (7,031)	\$	(2,771) (134) 2,771 - (134) (134)	\$	paid-in capital 91,434 (1)  - (2,771) 3,516 - 92,178	\$	(22,018) (98) (22,116)	\$	(2,771) (134) - 3,516 (98) 69,942 71,093
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation Net loss Balance at June 30, 2022  Balance at December 31, 2022 Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes	Shares 13,488,540 320,510  - (106,254) - 13,702,796	\$ \$	13 1 - - - - 14 14	(106,254) (7,031) 106,254 - (7,031) - (7,031)	\$	(2,771) (134) 2,771 - (134) - (134) - (50)	\$	paid-in capital 91,434 (1)  - (2,771) 3,516 - 92,178	\$	(22,018) (98) (22,116)	\$	(2,771) (134) - 3,516 (98) 69,942 71,093 - (50)
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation Net loss Balance at June 30, 2022  Balance at December 31, 2022  Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased	Shares 13,488,540 320,510  - (106,254) - 13,702,796  13,956,404 10,200	\$ \$	13 1 - - - - 14 14 -	(106,254) (7,031) 106,254 - (7,031) - (7,031)	\$	(2,771) (134) 2,771 - (134) - (134) - (50) (940)	\$	paid-in capital 91,434 (1)  - (2,771) 3,516 - 92,178  92,481	\$	(22,018) (98) (22,116)	\$	(2,771) (134) - 3,516 (98) 69,942 71,093
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation Net loss Balance at June 30, 2022  Balance at December 31, 2022  Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock	Shares 13,488,540 320,510  - (106,254) - 13,702,796	\$ \$	13 1 - - - - 14 - - - - - - - - - - - - -	(106,254) (7,031) 106,254 - (7,031) - (7,031)	\$	(2,771) (134) 2,771 - (134) - (134) - (50) (940) 938	\$	paid-in capital 91,434 (1)  - (2,771) 3,516 - 92,178  92,481 - (938)	\$	(22,018) (98) (22,116)	\$	(2,771) (134) - 3,516 (98) 69,942 71,093 - (50) (940)
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation Net loss Balance at June 30, 2022  Balance at December 31, 2022  Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation	Shares 13,488,540 320,510  - (106,254) - 13,702,796  13,956,404 10,200  - (54,913)	\$ \$	13 1 	(106,254) (7,031) 106,254 - (7,031) - (7,031) - (2,633) (55,018) 54,913	\$	(2,771) (134) 2,771 - (134) - (134) - (50) (940) 938	\$	paid-in capital 91,434 (1)  - (2,771) 3,516 - 92,178  92,481	\$	deficit (22,018)  (98) (22,116)  (21,402)	\$	(2,771) (134) - 3,516 (98) 69,942 71,093 - (50) (940) - 3,561
Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock Share-based compensation Net loss Balance at June 30, 2022  Balance at December 31, 2022  Vesting of restricted stock units Increase in treasury stock resulting from shares withheld to cover statutory taxes Common stock repurchased Retirement of treasury stock	Shares 13,488,540 320,510  - (106,254) - 13,702,796  13,956,404 10,200	\$ \$	13 1 - - - - 14 - - - - - - - - - - - - -	(106,254) (7,031) 106,254 - (7,031) - (7,031)	\$	(2,771) (134) 2,771 - (134) - (134) - (50) (940) 938	\$	paid-in capital 91,434 (1)  - (2,771) 3,516 - 92,178  92,481 - (938)	\$	(22,018) (98) (22,116)	\$	(2,771) (134) - 3,516 (98) 69,942 71,093 - (50) (940)

# RED VIOLET, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (Amounts in thousands) (unaudited)

	Six Months Ended June 30,				
		2023		2022	
CASH FLOWS FROM OPERATING ACTIVITIES:					
Net income (loss)	\$	2,104	\$	(98)	
Adjustments to reconcile net income (loss) to net cash provided by operating activities:					
Depreciation and amortization		3,970		3,147	
Share-based compensation expense		2,689		2,793	
Write-off of long-lived assets		3		3	
Provision for bad debts		789		61	
Noncash lease expenses		293		267	
Deferred income tax expense		124		197	
Changes in assets and liabilities:					
Accounts receivable		(1,810)		(482)	
Prepaid expenses and other current assets		(554)		(354)	
Other noncurrent assets		(164)		-	
Accounts payable		(535)		(157)	
Accrued expenses and other current liabilities		(1,451)		97	
Deferred revenue		(43)		(219)	
Operating lease liabilities		(337)		(300)	
Net cash provided by operating activities		5,078		4,955	
CASH FLOWS FROM INVESTING ACTIVITIES:					
Purchase of property and equipment		(51)		(221)	
Capitalized costs included in intangible assets		(4,509)		(3,893)	
Net cash used in investing activities		(4,560)		(4,114)	
CASH FLOWS FROM FINANCING ACTIVITIES:					
Taxes paid related to net share settlement of vesting of restricted stock units		(50)		(2,771)	
Repurchases of common stock		(910)		-	
Net cash used in financing activities		(960)		(2,771)	
Net decrease in cash and cash equivalents	\$	(442)	\$	(1,930)	
Cash and cash equivalents at beginning of period		31,810		34,258	
Cash and cash equivalents at end of period	\$	31,368	\$	32,328	
SUPPLEMENTAL DISCLOSURE INFORMATION			-		
Cash paid for interest	\$	-	\$	-	
Cash paid for income taxes	\$	22	\$	-	
Share-based compensation capitalized in intangible assets	\$	872	\$	723	
Retirement of treasury stock	\$	938	\$	2,771	

## RED VIOLET, INC. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Amounts in thousands, except share data) (unaudited)

#### 1. Summary of significant accounting policies

#### (a) Basis of preparation

The accompanying unaudited condensed consolidated financial statements of Red Violet, Inc., a Delaware corporation, and its consolidated subsidiaries (collectively, "red violet" or the "Company"), have been prepared in accordance with accounting principles generally accepted in the United States ("US GAAP") and applicable rules and regulations of the Securities and Exchange Commission (the "SEC") regarding interim financial reporting. Certain information and note disclosures normally included in annual financial statements prepared in accordance with US GAAP have been condensed or omitted pursuant to those rules and regulations.

The accompanying unaudited condensed consolidated financial statements reflect all normal recurring adjustments necessary to present fairly the financial position, results of operations, and cash flows for the interim periods, but are not necessarily indicative of the results of operations to be anticipated for any future interim periods or for the full year ending December 31, 2023.

The information included in this quarterly report on Form 10-Q should be read in conjunction with the consolidated financial statements and accompanying notes included in the Company's Annual Report on Form 10-K for the year ended December 31, 2022 ("Form 10-K").

The condensed consolidated balance sheet as of December 31, 2022 included herein was derived from the audited financial statements as of that date included in the Form 10-K, but does not include all disclosures required by US GAAP.

The Company has only one operating segment, as defined by Accounting Standards Codification ("ASC") 280, "Segment Reporting."

#### Principles of consolidation

The condensed consolidated financial statements include the financial statements of the Company and its subsidiaries. All significant transactions among the Company and its subsidiaries have been eliminated upon consolidation.

#### (b) Recently issued accounting standards

As an emerging growth company, the Company has left open the opportunity to take advantage of the extended transition period provided to emerging growth companies in Section 13(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), however, it is the Company's present intention to adopt any applicable new accounting standards timely.

#### 2. Earnings (loss) per share

Basic earnings (loss) per share is computed by dividing net income (loss) by the weighted average number of shares of common stock outstanding during the periods. Diluted earnings (loss) per share reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock and is calculated using the treasury stock method for unvested shares. Common equivalent shares are excluded from the calculation in the loss periods as their effects would be anti-dilutive.

		Three Months Ended June 30,				Six Months Ended June 30,			
(In thousands, except share data)	2023			2022		2023		2022	
Numerator:									
Net income (loss)	\$	1,388	\$	(205)	\$	2,104	\$	(98)	
Denominator:									
Weighted average shares outstanding:									
Basic		13,961,862		13,776,479		13,979,411		13,660,686	
Diluted <sup>(1)</sup>		14,172,024		13,776,479		14,180,614		13,660,686	
Earnings (loss) per share:									
Basic	\$	0.10	\$	(0.01)	\$	0.15	\$	(0.01)	
Diluted	\$	0.10	\$	(0.01)	\$	0.15	\$	(0.01)	

(1) For the three and six months ended June 30, 2023, diluted weighted average shares outstanding are calculated by the inclusion of unvested restricted stock units ("RSUs"). For the three and six months ended June 30, 2022, a total of 1,070,368 unvested RSUs have been excluded from the diluted loss per share, as the impact is anti-dilutive.

#### 3. Intangible assets, net

Intangible assets other than goodwill consist of the following:

			June 30, 2023		December 31, 2022				
	Amortization		Accumulated		Accumulated				
(In thousands)	period	Gross amount	amortization	Net	Gross amount	amortization	Net		
Software developed for internal use	5-10 years	\$ 58,059	\$ (24,884)	\$ 33,175	\$ 52,678	\$ (21,031)	\$ 31,647		

The gross amount associated with software developed for internal use represents capitalized costs of internally-developed software, including eligible salaries and staff benefits, share-based compensation, travel expenses incurred by relevant employees, and other relevant costs.

Amortization expenses of \$1,995 and \$1,551 for the three months ended June 30, 2023 and 2022, respectively, and \$3,853 and \$3,023 for the six months ended June 30, 2023 and 2022, respectively, were included in depreciation and amortization expense. As of June 30, 2023, intangible assets of \$4,956, included in the gross amounts of software developed for internal use, have not started amortization, as they are not ready for their intended use.

The Company capitalized costs of software developed for internal use of \$2,649 and \$2,521 during the three months ended June 30, 2023 and 2022, respectively, and \$5,381 and \$4,616 during the six months ended June 30, 2023 and 2022, respectively.

As of June 30, 2023, estimated amortization expense related to the Company's intangible assets for the remainder of 2023 through 2028 and thereafter are as follows:

#### (In thousands)

Year	June 30,	, 2023
Remainder of 2023		4,107
2024		8,462
2025		7,296
2026		5,843
2027		4,228
2028 and thereafter		3,239
Total	\$	33,175

#### 4. Goodwill

Goodwill represents the cost in excess of the fair value of the net assets acquired in a business combination. As of June 30, 2023 and December 31, 2022, the balance of goodwill of \$5,227 was as a result of the acquisition of Interactive Data, LLC, a wholly-owned subsidiary of red violet, effective on October 2, 2014.

In accordance with ASC 350, "Intangibles - Goodwill and Other," goodwill is tested at least annually for impairment, or when events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable, by assessing qualitative factors or performing a quantitative analysis in determining whether it is more likely than not that its fair value exceeds the carrying value. The measurement date of the Company's annual goodwill impairment test is October 1.

The Company did not record a goodwill impairment loss during the three and six months ended June 30, 2023 and 2022, and as of June 30, 2023, there was no accumulated goodwill impairment loss.

#### 5. Revenue recognition

The Company recognized revenue in accordance with ASC 606, "Revenue from Contracts with Customers" ("Topic 606"). Under this standard, revenue is recognized when control of goods or services is transferred to the Company's customers, in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods or services. The Company's performance obligation is to provide on demand information and identity intelligence solutions to its customers by leveraging its proprietary technology and applying machine learning and advanced analytics to its massive data repository. The pricing for the customer contracts is based on usage, a monthly fee, or a combination of both.

Available within Topic 606, the Company has applied the portfolio approach practical expedient in accounting for customer revenue as one collective group, rather than individual contracts. Based on the Company's historical knowledge of the contracts contained in this portfolio and the similar nature and characteristics of the customers, the Company has concluded the financial statement effects are not materially different than if accounting for revenue on a contract by contract basis.

Revenue is recognized over a period of time. The Company's customers simultaneously receive and consume the benefits provided by the Company's performance as and when provided. Furthermore, the Company has elected the "right to invoice" practical expedient, available within Topic 606, as its measure of progress, since it has a right to payment from a customer in an amount that corresponds directly with the value of its performance completed-to-date. In some arrangements, a right to consideration for the Company's performance under the customer contract may occur before invoicing to the customer, resulting in an unbilled accounts receivable. As of June 30, 2023, the current and noncurrent portion unbilled accounts receivable of \$746 and \$628, respectively, were included within accounts receivable and other noncurrent assets, respectively, on the condensed consolidated balance sheets. As of December 31, 2022, the current and noncurrent portion unbilled accounts receivable of \$923 and \$464, respectively, were included within accounts receivable and other noncurrent assets, respectively, on the condensed consolidated balance sheet. The Company's revenue arrangements do not contain significant financing components.

For the three months ended June 30, 2023 and 2022, 79% and 80% of total revenue was attributable to customers with pricing contracts, respectively, versus 21% and 20% attributable to transactional customers, respectively. For the six months ended June 30, 2023 and 2022, 77% and 78% of total revenue was attributable to customers with pricing contracts, respectively, versus 23% and 22% attributable to transactional customers, respectively. Pricing contracts are generally annual contracts or longer, with auto renewal.

If a customer pays consideration before the Company transfers services to the customer, those amounts are classified as deferred revenue. As of June 30, 2023 and December 31, 2022, the balance of deferred revenue was \$627 and \$670, respectively, all of which is expected to be realized in the next 12 months. In relation to the deferred revenue balance as of December 31, 2022, \$117 and \$400 was recognized into revenue during the three and six months ended June 30, 2023, respectively.

As of June 30, 2023, \$10,126 of revenue is expected to be recognized in the future for performance obligations that are unsatisfied or partially unsatisfied, related to pricing contracts that have a term of more than 12 months, of which, \$4,217 of revenue will be recognized in the remainder of 2023, \$4,487 in 2024, \$1,096 in 2025, \$276 in 2026, and \$50 in 2027. The actual timing of recognition may vary due to factors outside of the Company's control. The Company excludes variable consideration related entirely to wholly unsatisfied performance obligations and contracts and recognizes such variable consideration based upon the right to invoice the customer.

Sales commissions are incurred and recorded on an ongoing basis over the term of the customer relationship. These costs are recorded in sales and marketing expenses.

In addition, the Company elected the practical expedient to not disclose the value of unsatisfied performance obligations for (i) contracts with an original expected length of one year or less and (ii) contracts for which the Company recognizes revenue at the amount to which it has the right to invoice for services performed.

#### 6. Income taxes

The Company is subject to federal and state income taxes in the United States. The Company's tax provision for interim periods is determined using an estimate of its annual effective tax rate, adjusted for discrete items arising in that quarter, unless a reliable estimate of ordinary income or the related tax expense/benefit cannot be made or the Company is in cumulative losses for which the benefit cannot be realized. In each quarter, the Company updates its estimate of the annual effective tax rate, and if its estimated annual tax rate changes, the Company makes a cumulative adjustment in that quarter. For the three months ended June 30, 2023 and 2022, the Company concluded that, due to a recent history of operating losses, a valuation allowance should be applied to reduce its deferred tax assets to the amount that is more likely than not to be realized.

The Company's effective income tax rate was 10% and (27%) for the three months ended June 30, 2023 and 2022, respectively, and 6% and 181% for the six months ended June 30, 2023 and 2022, respectively, differing from the U.S. corporate statutory federal income tax rate of 21%. The difference is primarily the result of the valuation allowance applied to reduce the Company's deferred tax assets to the amount that is more likely than not to be realized.

The Company assesses its income tax positions and records tax benefits for all years subject to examination based upon its evaluation of the facts, circumstances and information available at the reporting date. For those tax positions where it is more-likely-than-not that a tax benefit will be sustained, the Company has recorded the largest amount of tax benefit with a greater than 50% likelihood of being realized upon ultimate settlement with a taxing authority that has full knowledge of all relevant information. For those income tax positions where it is not more-likely-than-not that a tax benefit will be sustained, no tax benefit has been recognized in the Company's financial statements.

The Company continually evaluates expiring statutes of limitations, audits, proposed settlements, changes in tax law and new authoritative rulings. Due to the existence of net operating loss carryforwards since inception, all of the Company's income tax filings remain open for tax examinations.

The Company does not have any material unrecognized tax benefits as of June 30, 2023 and December 31, 2022.

#### 7. Common stock and treasury stock

As of June 30, 2023 and December 31, 2022, the number of issued shares of common stock was 13,911,691 and 13,956,404, respectively, which included shares of treasury stock of 2,738 and 0, respectively. The changes in the number of issued shares of common stock and treasury stock were due to the following factors:

- An aggregate of 10,200 shares of common stock were issued as a result of the vesting of RSUs, of which, 2,633 shares of common stock were
  withheld to pay withholding taxes upon such vesting, which were reflected in treasury stock, with a cost of \$50. Related treasury stock of 2,633 shares
  was then retired during the six months ended June 30, 2023.
- On May 2, 2022, the board of directors of the Company authorized the repurchase of up to \$5.0 million of the Company's common stock from time to time (the "Stock Repurchase Program"). The Stock Repurchase Program does not obligate the Company to repurchase any shares and may be modified, suspended or terminated at any time and for any reason at the discretion of the board of directors. During the six months ended June 30, 2023, the Company repurchased 55,018 shares of common stock under the Stock Repurchase Program, which was reflected in treasury stock, with a cost of \$940. Related treasury stock of 52,280 shares was retired during the six months ended June 30, 2023.

#### 8. Share-based compensation

On March 22, 2018, the board of directors of the Company and Cogint, Inc. ("cogint") (now known as Fluent, Inc.), in its capacity as sole stockholder of the Company prior to the Company's spin-off from cogint on March 26, 2018 (the "Spin-off"), approved the Red Violet, Inc. 2018 Stock Incentive Plan (the "2018 Plan"), which became effective immediately prior to the Spin-off. A total of 3,000,000 shares of common stock were authorized to be issued under the 2018 Plan. On June 3, 2020, the Company's stockholders approved an amendment to the 2018 Plan to increase the number of shares of common stock authorized for issuance under the 2018 Plan from 3,000,000 shares to 4,500,000 shares, and on May 25, 2022, the Company's stockholders approved an amendment to the 2018 Plan to increase the number of shares of common stock authorized for issuance under the 2018 Plan from 4,500,000 shares to 6,500,000 shares.

The primary purpose of the 2018 Plan, as amended, is to attract, retain, reward and motivate certain individuals by providing them with an opportunity to acquire or increase a proprietary interest in the Company and to incentivize them to expend maximum effort for the growth and success of the Company, so as to strengthen the mutuality of the interests between such individuals and the stockholders of the Company.

As of June 30, 2023, there were 2,340,668 shares of common stock available for future issuance under the 2018 Plan, as amended.

To date, all stock incentives issued under the 2018 Plan have been in the form of RSUs. RSUs granted under the 2018 Plan vest and settle upon the satisfaction of a time-based condition or with both time- and performance-based conditions. The time-based condition for these awards is generally satisfied over three or four years with annual vesting. Details of unvested RSU activity during the three months ended June 30, 2023 were as follows:

	Number of units	eighted average nt-date fair value
Unvested as of December 31, 2022	1,044,132	\$ 20.64
Granted <sup>(1)</sup>	22,500	\$ 18.50
Vested and delivered	(7,567)	\$ 25.39
Withheld as treasury stock <sup>(2)</sup>	(2,633)	\$ 24.54
Forfeited	(73,811)	\$ 22.01
Unvested as of June 30, 2023	982,621	\$ 20.28

- (1) During the six months ended June 30, 2023, the Company granted an aggregate of 22,500 RSUs to certain employees at grant date fair values ranging from \$16.17 to \$19.59 per share, with a vesting period ranging from three to four years.
- (2) Withheld as treasury stock represents shares withheld to pay statutory taxes upon the vesting of RSUs. Refer to Note 7, "Common stock and treasury stock," for details.

As of June 30, 2023, unrecognized share-based compensation expense associated with the granted RSUs amounted to \$13,112, which is expected to be recognized over a remaining weighted average period of 2.2 years.

Share-based compensation was allocated to the following accounts in the condensed consolidated financial statements for the three and six months ended June 30, 2023 and 2022:

	Three Months Ended June 30,					Six Months Ended June 30,			
(In thousands)	2023		2022		2023			2022	
Sales and marketing expenses	\$	125	\$	108	\$	232	\$	155	
General and administrative expenses		1,180		1,298		2,457		2,638	
Share-based compensation expense		1,305		1,406		2,689		2,793	
Capitalized in intangible assets		413		422		872		723	
Total	\$	1,718	\$	1,828	\$	3,561	\$	3,516	

#### 9. Leases

The Company leases its corporate headquarters of 21,020 rentable square feet in accordance with a non-cancelable 89-month operating lease agreement as amended and effective in January 2017, with an option to extend for an additional 60 months. The Company also leases an additional office space of 6,003 rentable square feet in accordance with a non-cancellable 90-month operating lease agreement entered into in April 2017, with an option to extend for an additional 60 months. The extension option is not included in the determination of the lease term as it is not reasonably certain to be exercised.

For the three and six months ended June 30, 2023 and 2022, a summary of the Company's lease information is shown below:

	Three Months Ended June 30,				 Six Months E	Ended June 30,		
(In thousands)	2023			2022	2023		2022	
Lease cost:								
Operating lease costs	\$	168	\$	168	\$ 336	\$	336	
Other information:								
Cash paid for operating leases	\$	191	\$	185	\$ 381	\$	369	

As of June 30, 2023, the weighted average remaining operating lease term was 1.4 years.

As of June 30, 2023, scheduled future maturities and present value of the operating lease liabilities are as follows:

In	thous	ands)
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Year	June 30, 20	23
Remainder of 2023		384
2024		542
2025		77
Total maturities	\$	1,003
Present value included in condensed consolidated balance sheet:		
Current portion of operating lease liabilities	\$	731
Noncurrent operating lease liabilities		222
Total operating lease liabilities	\$	953
Difference between the maturities and the present value of operating lease liabilities	\$	50

#### 10. Commitments and contingencies

#### (a) Capital commitment

The Company incurred data costs of \$2,358 and \$2,252 for the three months ended June 30, 2023 and 2022, respectively, and \$4,719 and \$4,500 for the six months ended June 30, 2023 and 2022, under certain data licensing agreements. As of June 30, 2023, material capital commitments under certain data licensing agreements were \$24,528, shown as follows:

In	thousands)

Year	June 30, 2023
Remainder of 2023	4,726
2024	8,150
2025	7,702
2026	3,950
Total	\$ 24,528

#### (b) Contingencies

The Company establishes accruals for those contingencies where the incurrence of a loss is probable and can be reasonably estimated, and it discloses the amount accrued and the amount of a reasonably possible loss in excess of the amount accrued, if such disclosure is necessary for its financial statements to not be misleading. To estimate whether a loss contingency should be accrued by a charge to income, the Company evaluates, among other factors, the degree of probability of an unfavorable outcome and the ability to make a reasonable estimate of the amount of the loss. The Company does not record liabilities when the likelihood that the liability has been incurred is probable, but the amount cannot be reasonably estimated.

The Company may be involved in litigation from time to time in the ordinary course of business. The Company does not believe that the ultimate resolution of any such matters will have a material adverse effect on its business, financial condition, results of operations or cash flows. However, the results of such matters cannot be predicted with certainty and the Company cannot assure you that the ultimate resolution of any legal or administrative proceeding or dispute will not have a material adverse effect on its business, financial condition, results of operations and cash flows.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

You should read the following discussion and analysis in conjunction with our condensed consolidated financial statements and related notes included elsewhere in this Quarterly Report on Form 10-Q ("Form 10-Q"). This Form 10-Q contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 ("PSLRA"), Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended, (the "Exchange Act"), about our expectations, beliefs, or intentions regarding our business, financial condition, results of operations, strategies, or prospects. You can identify forward-looking statements by the fact that these statements do not relate strictly to historical or current matters. Rather, forward-looking statements relate to anticipated or expected events, activities, trends, or results as of the date they are made. Because forward-looking statements relate to matters that have not yet occurred, these statements are inherently subject to risks and uncertainties that could cause our actual results to differ materially from any future results expressed or implied by the forward-looking statements. Many factors could cause our actual activities or results to differ materially from the activities and results anticipated in forward-looking statements. These factors include those contained in this Form 10-Q, as well as the disclosures made in the Company's Annual Report on Form 10-K for the year ended December 31, 2022 filed on March 8, 2023 ("Form 10-K"), and other filings we make with the Securities and Exchange Commission (the "SEC"). We do not undertake any obligation to update forward-looking statements, except as required by law. We intend that all forward-looking statements be subject to the safe harbor provisions of PSLRA. These forward-looking statements are only predictions and reflect our views as of the date they are made with respect to future events and financial performance.

References in this discussion and analysis to "we," "us," "our," "red violet," or the "Company," refer to Red Violet, Inc. and its consolidated subsidiaries.

#### Overview

Red Violet, Inc., a Delaware corporation, is dedicated to making the world a safer place and reducing the cost of doing business. We build proprietary technologies and apply analytical capabilities to deliver identity intelligence. Our technology powers critical solutions, which empower organizations to operate with confidence. Our solutions enable the real-time identification and location of people, businesses, assets and their interrelationships. These solutions are used for purposes including risk mitigation, due diligence, fraud detection and prevention, regulatory compliance, and customer acquisition. Our intelligent platform, CORE<sup>TM</sup>, is purpose-built for the enterprise, yet flexible enough for organizations of all sizes, bringing clarity to massive datasets by transforming data into intelligence. We drive workflow efficiency and enable organizations to make better data-driven decisions.

Organizations are challenged by the structure, volume and disparity of data. Our platform and applications transform the way our customers interact with information, presenting connections and relevance of information otherwise unattainable, which drives actionable insights and better outcomes. Leveraging cloud-native proprietary technology and applying machine learning and advanced analytical capabilities, CORE provides essential solutions to public and private sector organizations through intuitive, easy-to-use analytical interfaces. With massive data assets consisting of public record, proprietary and publicly-available data, our differentiated information and innovative platform and solutions deliver identity intelligence – entities, relationships, affiliations, interactions, and events. Our solutions are used today to enable frictionless commerce, to ensure safety, and to reduce fraud and the concomitant expense borne by society.

While our platform powers many diverse solutions for our customers, we presently market our solutions primarily through two brands, IDI™ and FOREWARN®. IDI is a leading-edge, analytics and information solutions provider delivering actionable intelligence to the risk management industry in support of use cases such as the verification and authentication of consumer identities, due diligence, prevention of fraud and abuse, legislative compliance, and debt recovery. idiCORE™ is IDI's flagship product. idiCORE is a next-generation, investigative solution used to address a variety of organizational challenges including due diligence, risk mitigation, identity authentication and regulatory compliance, by financial services companies, insurance companies, healthcare companies, law enforcement and government, collections, law firms, retail, telecommunication companies, corporate security and investigative firms. FOREWARN is an app-based solution currently tailored for the real estate industry, providing instant knowledge prior to face-to-face engagement with a consumer, helping professionals identify and mitigate risk. As of June 30, 2023 and 2022, IDI had 7,497 and 6,817 billable customers and FOREWARN had 146,537 and 101,261 users, respectively. We define a billable customer of IDI as a single entity that generated revenue during the last three months of the period. Billable customers are typically corporate organizations. In most cases, corporate organizations will have multiple users and/or departments purchasing our solutions, however, we count the entire organization as a discrete customer. We define a user of FOREWARN as a unique person that has a subscription to use the FOREWARN service as of the last day of the period. A unique person can only have one user account.

We generate substantially all of our revenue from licensing our solutions. Customers access our solutions through a hosted environment using an online interface, batch processing, API and custom integrations. We recognize revenue from licensing fees (a) on a transactional basis determined by the customer's usage, (b) via a monthly fee or (c) from a combination of both. Revenue pursuant to pricing contracts containing a monthly fee is recognized ratably over the contract period. Pricing contracts are generally annual contracts or longer, with auto renewal. For the three months ended June 30, 2023 and 2022, 79% and 80% of total revenue was attributable to customers with pricing contracts, respectively, versus 21% and 20% attributable to customers with pricing contracts, respectively, versus 23% and 22% attributable to transactional customers, respectively.

We endeavor to understand our customers' needs at the moment of first engagement. We continuously engage with our customers and evaluate their usage of our solutions throughout their life cycle, to maximize utilization of our solutions and, hence, their productivity. Our go-to-market strategy leverages (a) an inside sales team that cultivates relationships, and ultimately closes business, with their end-user markets, (b) a strategic sales team that provides a more personal, face-to-face approach for major accounts within certain industries, and (c) distributors, resellers, and strategic partners that have a significant foothold in many of the industries that we have not historically served, as well as to further penetrate those industries that we do serve. We employ a "land and expand" approach. Our sales model generally begins with a free trial followed by an initial purchase on a transactional basis or minimum-committed monthly spend. As organizations derive benefits from our solutions, we are able to expand within organizations as additional use cases are presented across departments, divisions and geographic locations and customers become increasingly reliant on our solutions in their daily workflow.

In order for us to continue to develop new products, grow our existing business and expand into additional markets, we must generate and sustain sufficient operating profits and cash flow in future periods. This will require us to generate additional sales from current products and new products currently under development. We continue to build out our sales organization to drive current products and to introduce new products into the marketplace.

#### **Critical Accounting Policies and Estimates**

Management's discussion and analysis of financial condition and results of operations are based upon our condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States ("US GAAP"). The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an ongoing basis, we evaluate our estimates, including those related to the allowance for doubtful accounts, useful lives of intangible assets, recoverability of the carrying amounts of goodwill and intangible assets, share-based compensation and income tax provision. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

For additional information, please refer to our Form 10-K. There have been no material changes to Critical Accounting Policies and Estimates disclosed in our Form 10-K.

Recently issued accounting standards

See Note 1(b), "Recently issued accounting standards," in "Notes to Condensed Consolidated Financial Statements."

#### **Second Quarter Financial Results**

For the three months ended June 30, 2023, as compared to the three months ended June 30, 2022:

- Total revenue increased 17% to \$14.7 million.
- Gross profit increased 18% to \$9.4 million. Gross margin remained consistent at 64%.
- Adjusted gross profit increased 19% to \$11.4 million. Adjusted gross margin increased to 78% from 77%.
- Net income was \$1.4 million compared to a net loss of \$0.2 million, which resulted in earnings of \$0.10 per basic and diluted share. Net income margin increased to 9% from a net loss margin of (2%).
- Adjusted EBITDA increased 58% to \$4.6 million. Adjusted EBITDA margin increased to 32% from 23%.
- Net cash from operating activities increased 40% to \$3.5 million.
- Cash and cash equivalents were \$31.4 million as of June 30, 2023.

#### **Second Quarter and Recent Business Highlights**

- Added 241 customers to IDI during the second quarter, ending the quarter with 7,497 customers.
- Added 15,189 users to FOREWARN during the second quarter, ending the quarter with 146,537 users. Over 285 REALTOR® Associations throughout
  the U.S. are now contracted to use FOREWARN.
- Purchased 55,018 shares of the Company's common stock during the six months ended June 30, 2023, at an average price of \$17.04 per share
  pursuant to the Company's \$5.0 million Stock Repurchase Program that was authorized on May 2, 2022. The Company has \$3.2 million remaining
  under the Stock Repurchase Program.

#### Use and Reconciliation of Non-GAAP Financial Measures

Management evaluates the financial performance of our business on a variety of key indicators, including non-GAAP metrics of adjusted EBITDA, adjusted EBITDA margin, adjusted gross profit, adjusted gross margin and free cash flow ("FCF"). Adjusted EBITDA is a financial measure equal to net income (loss), the most directly comparable financial measure based on US GAAP, excluding interest income, net, income tax expense, depreciation and amortization, share-based compensation expense, litigation costs, and write-off of long-lived assets and others, as noted in the tables below. We define adjusted EBITDA margin as adjusted EBITDA as a percentage of revenue. We define adjusted gross profit as revenue less cost of revenue (exclusive of depreciation and amortization), and adjusted gross margin as adjusted gross profit as a percentage of revenue. We define FCF as net cash provided by operating activities reduced by purchase of property and equipment and capitalized costs included in intangible assets.

	Three Months Ended June 30,			Six Months Ended June 30,			June 30,
(In thousands)	2023		2022		2023		2022
Net income (loss)	\$ 1,388	\$	(205)	\$	2,104	\$	(98)
Interest income, net	(315)		-		(601)		(1)
Income tax expense	160		44		131		219
Depreciation and amortization	2,054		1,613		3,970		3,147
Share-based compensation expense	1,305		1,406		2,689		2,793
Litigation costs	45		76		48		91
Write-off of long-lived assets and others	-		-		2		3
Adjusted EBITDA	\$ 4,637	\$	2,934	\$	8,343	\$	6,154
Revenue	\$ 14,680	\$	12,494	\$	29,306	\$	25,223
Net income (loss) margin	 9%		(2 %	)	7 %		(0 %)
Adjusted EBITDA margin	32 %		23 %		28 %		24%

The following is a reconciliation of gross profit, the most directly comparable US GAAP financial measure, to adjusted gross profit:

	Three Months Ended June 30,			Six Months Ended June 30,			une 30,
(In thousands)	2023		2022		2023		2022
Revenue	\$ 14,680	\$	12,494	\$	29,306	\$	25,223
Cost of revenue (exclusive of depreciation and amortization)	(3,240)		(2,920)		(6,419)		(6,090)
Depreciation and amortization of intangible assets	(1,995)		(1,551)		(3,853)		(3,023)
Gross profit	9,445		8,023		19,034		16,110
Depreciation and amortization of intangible assets	1,995		1,551		3,853		3,023
Adjusted gross profit	\$ 11,440	\$	9,574	\$	22,887	\$	19,133
Gross margin	 64 %		64 %		65 %		64%
Adjusted gross margin	 78 %		77 %		78 %		76 %

The following is a reconciliation of net cash provided by operating activities, the most directly comparable US GAAP measure, to FCF:

	Three Months Ended June 30,					Six Months Ended June 30,		
(In thousands)	20	023		2022		2023		2022
Net cash provided by operating activities	\$	3,547	\$	2,525	\$	5,078	\$	4,955
Less:								
Purchase of property and equipment		(7)		(108)		(51)		(221)
Capitalized costs included in intangible assets		(2,236)		(2,099)		(4,509)		(3,893)
Free cash flow	\$	1,304	\$	318	\$	518	\$	841

In order to assist readers of our condensed consolidated financial statements in understanding the operating results that management uses to evaluate the business and for financial planning purposes, we present non-GAAP measures of adjusted EBITDA, adjusted EBITDA margin, adjusted gross profit, adjusted gross margin and FCF as supplemental measures of our operating performance. We believe they provide useful information to our investors as they eliminate the impact of certain items that we do not consider indicative of our cash operations and ongoing operating performance. In addition, we use them as an integral part of our internal reporting to measure the performance and operating strength of our business.

We believe adjusted EBITDA, adjusted EBITDA margin, adjusted gross profit, adjusted gross margin and FCF are relevant and provide useful information frequently used by securities analysts, investors and other interested parties in their evaluation of the operating performance of companies similar to ours and are indicators of the operational strength of our business. We believe adjusted EBITDA eliminates the uneven effect of considerable amounts of non-cash depreciation and amortization, share-based compensation expense and the impact of other non-recurring items, providing useful comparisons versus prior periods or forecasts. Adjusted EBITDA margin is calculated as adjusted EBITDA as a percentage of revenue. Our adjusted gross profit is a measure used by management in evaluating the business's current operating performance by excluding the impact of prior historical costs of assets that are expensed systematically and allocated over the estimated useful lives of the assets, which may not be indicative of the current operating activity. Our adjusted gross profit is calculated by using revenue, less cost of revenue (exclusive of depreciation and amortization). We believe adjusted gross profit provides useful information to our investors by eliminating the impact of non-cash depreciation and amortization, and specifically the amortization of software developed for internal use, providing a baseline of our core operating results that allow for analyzing trends in our underlying business consistently over multiple periods. Adjusted gross margin is calculated as adjusted gross profit as a percentage of revenue. We believe FCF is an important liquidity measure of the cash that is available, after capital expenditures, for operational expenses and investment in our business. FCF is a measure used by management to understand and evaluate the business's operating performance and trends over time. FCF is calculated by using net cash provided by operating activities, less purchase of property and equipment and capitalized

Adjusted EBITDA, adjusted EBITDA margin, adjusted gross profit, adjusted gross margin and FCF are not intended to be performance measures that should be regarded as an alternative to, or more meaningful than, financial measures presented in accordance with US GAAP. In addition, FCF is not intended to represent our residual cash flow available for discretionary expenses and is not necessarily a measure of our ability to fund our cash needs. The way we measure adjusted EBITDA, adjusted EBITDA margin, adjusted gross profit, adjusted gross margin and FCF may not be comparable to similarly titled measures presented by other companies, and may not be identical to corresponding measures used in our various agreements.

#### **Results of Operations**

Three months ended June 30, 2023 compared to three months ended June 30, 2022

**Revenue**. Revenue increased \$2.2 million or 17% to \$14.7 million for the three months ended June 30, 2023 from \$12.5 million for the three months ended June 30, 2022. Revenue from new customers increased \$0.3 million or 42%, base revenue from existing customers increased \$1.6 million or 15%, and growth revenue from existing customers increased \$0.3 million or 20%. Our IDI billable customer base grew from 6,817 customers as of June 30, 2023 to 7,497 customers as of June 30, 2023, and our FOREWARN user base grew from 101,261 users to 146,537 users during that same period. Revenue from new customers represents the total monthly revenue generated from new customers in a given period. A customer is defined as a new customers in a given period that does not exceed the customers' trailing six-month average revenue. A customer is defined as an existing customer six months after their initial month of revenue. Growth revenue from existing customers represents the total monthly revenue generated from existing customers in a given period in excess of the customers' trailing six-month average revenue.

Cost of revenue (exclusive of depreciation and amortization). Cost of revenue increased \$0.3 million or 11% to \$3.2 million for the three months ended June 30, 2023 from \$2.9 million for the three months ended June 30, 2022. Our cost of revenue primarily includes data acquisition costs. Data acquisition costs consist primarily of the costs to acquire data either on a transactional basis or through flat-fee data licensing agreements, including unlimited usage agreements. We continue to enhance the breadth and depth of our data through the addition and expansion of relationships with key data suppliers, including our largest data supplier, which accounted for 48% of our total data acquisition costs for the three months ended June 30, 2023 and 2022. Other cost of revenue items include expenses related to third-party infrastructure fees and pertinent personnel costs.

As the construct of our data costs is primarily a flat-fee, unlimited usage model, the cost of revenue as a percentage of revenue decreased to 22% for the three months ended June 30, 2023 from 23% for the three months ended June 30, 2022. We expect that cost of revenue as a percentage of revenue will continue to decrease over the coming years as our revenue increases. Historically, at scale, the industry business model's cost of revenue will trend between 15% and 30% as a percentage of revenue.

*Sales and marketing expenses*. Sales and marketing expenses increased \$0.3 million or 9% to \$3.1 million for the three months ended June 30, 2023 from \$2.8 million for the three months ended June 30, 2022. Sales and marketing expenses consist of salaries and benefits, advertising and marketing, travel expenses, and share-based compensation expense, incurred by our sales team, and provision for bad debts. The increase during the three months ended June 30, 2023 was primarily attributable to the increase of \$0.1 million in salaries and benefits, and \$0.1 million in provision for bad debts.

*General and administrative expenses*. General and administrative expenses decreased \$0.2 million or 4% to \$5.1 million for the three months ended June 30, 2023 from \$5.3 million for the three months ended June 30, 2022. For the three months ended June 30, 2023 and 2022, our general and administrative expenses consisted primarily of employee salaries and benefits of \$2.6 million and \$2.5 million, respectively, share-based compensation expense of \$1.2 million and \$1.3 million, respectively, and professional fees of \$0.8 million and \$0.9 million, respectively.

**Depreciation and amortization**. Depreciation and amortization expenses increased \$0.5 million or 27% to \$2.1 million for the three months ended June 30, 2023 from \$1.6 million for the three months ended June 30, 2022. The increase in depreciation and amortization for the three months ended June 30, 2023 resulted primarily from the amortization of software developed for internal use that became ready for its intended use after June 30, 2022.

*Interest income, net.* Interest income of \$0.3 million for the three months ended June 30, 2023 was primarily due to interest income earned on investments in certain money market funds. There was no interest income for the three months ended June 30, 2022.

*Income (loss) before income taxes*. Income before income taxes was \$1.5 million for the three months ended June 30, 2023 compared to a loss of \$0.2 million for the three months ended June 30, 2022. The change was primarily attributable to the increase in revenue, decrease in our cost of revenue as a percentage of revenue, and increase in interest income, which was partially offset by the increase in depreciation and amortization of \$0.5 million.

*Income taxes.* Income tax expense of \$0.2 million and \$0.04 million was recognized for the three months ended June 30, 2023 and 2022, respectively. A valuation allowance on the deferred tax assets was recognized as of June 30, 2023 and 2022, to reduce the deferred tax assets to the amount that is more likely than not to be realized. See Note 6, "Income taxes," included in "Notes to Condensed Consolidated Financial Statements."

*Net income (loss)*. Net income was \$1.4 million for the three months ended June 30, 2023 compared to a net loss of \$0.2 million for the three months ended June 30, 2022, as a result of the foregoing.

Six months ended June 30, 2023 compared to six months ended June 30, 2022

**Revenue**. Revenue increased \$4.1 million or 16% to \$29.3 million for the six months ended June 30, 2023 from \$25.2 million for the six months ended June 30, 2022. Revenue from new customers increased \$1.2 million or 66%, and base revenue from existing customers increased \$2.9 million or 15%, while growth revenue from existing customers remained consistent. Our IDI billable customer base grew from 6,817 customers as of June 30, 2022 to 7,497 customers as of June 30, 2023, and our FOREWARN user base grew from 101,261 users to 146,537 users during that same period. Revenue from new customers represents the total monthly revenue generated from new customers in a given period. A customer is defined as a new customer during the first six months of revenue generated. Base revenue from existing customers represents the total monthly revenue generated from existing customers in a given period that does not exceed the customers' trailing six-month average revenue. A customer is defined as an existing customer six months after their initial month of revenue. Growth revenue from existing customers represents the total monthly revenue generated from existing customers in a given period in excess of the customers' trailing six-month average revenue.

Cost of revenue (exclusive of depreciation and amortization). Cost of revenue increased \$0.3 million or 5% to \$6.4 million for the six months ended June 30, 2023 from \$6.1 million for the six months ended June 30, 2022. Our cost of revenue primarily includes data acquisition costs. Data acquisition costs consist primarily of the costs to acquire data either on a transactional basis or through flat-fee data licensing agreements, including unlimited usage agreements. We continue to enhance the breadth and depth of our data through the addition and expansion of relationships with key data suppliers, including our largest data supplier, which accounted for 48% of our total data acquisition costs for the six months ended June 30, 2023 and 2022. Other cost of revenue items include expenses related to third-party infrastructure fees and pertinent personnel costs.

As the construct of our data costs is primarily a flat-fee, unlimited usage model, the cost of revenue as a percentage of revenue decreased to 22% for the six months ended June 30, 2023 from 24% for the six months ended June 30, 2022. We expect that cost of revenue as a percentage of revenue will continue to decrease over the coming years as our revenue increases. Historically, at scale, the industry business model's cost of revenue will trend between 15% and 30% as a percentage of revenue.

Sales and marketing expenses. Sales and marketing expenses increased \$1.8 million or 34% to \$7.0 million for the six months ended June 30, 2023 from \$5.2 million for the six months ended June 30, 2022. Sales and marketing expenses consist of salaries and benefits, advertising and marketing, travel expenses, and share-based compensation expense, incurred by our sales team, and provision for bad debts. The increase during the six months ended June 30, 2023 was primarily attributable to the increase of \$0.7 million in salaries and benefits, and sales commissions, resulting from increased revenue, and \$0.7 million in provision for bad debts.

*General and administrative expenses*. General and administrative expenses decreased \$0.4 million or 3% to \$10.3 million for the six months ended June 30, 2023 from \$10.7 million for the six months ended June 30, 2022. For the six months ended June 30, 2023 and 2022, our general and administrative expenses consisted primarily of employee salaries and benefits of \$5.3 million and \$5.0 million, respectively, share-based compensation expense of \$2.5 million and \$2.6 million, respectively, and professional fees of \$1.4 million and \$1.8 million, respectively.

**Depreciation and amortization**. Depreciation and amortization expenses increased \$0.9 million or 26% to \$4.0 million for the six months ended June 30, 2023 from \$3.1 million for the six months ended June 30, 2022. The increase in depreciation and amortization for the six months ended June 30, 2023 resulted primarily from the amortization of software developed for internal use that became ready for its intended use after June 30, 2022.

*Interest income, net.* Interest income of \$0.6 million for the six months ended June 30, 2023 was primarily due to interest income earned on investments in certain money market funds. There was no significant interest income, net for the six months ended June 30, 2022.

**Income before income taxes**. Income before income taxes was \$2.2 million and \$0.1 million for the six months ended June 30, 2023 and 2022, respectively. The increase in income before income taxes for the six months ended June 30, 2023 was primarily attributable to the increase in revenue, decrease in our cost of revenue as a percentage of revenue, and increase in interest income, which was partially offset by the increase in employee salaries and benefits and sales commissions of \$1.0 million, provision for bad debts of \$0.7 million, and depreciation and amortization of \$0.9 million.

*Income taxes.* Income tax expense of \$0.1 million and \$0.2 million was recognized for the six months ended June 30, 2023 and 2022, respectively. A valuation allowance on the deferred tax assets was recognized as of June 30, 2023 and 2022, to reduce the deferred tax assets to the amount that is more likely than not to be realized. See Note 6, "Income taxes," included in "Notes to Condensed Consolidated Financial Statements."

*Net income (loss).* Net income was \$2.1 million for the six months ended June 30, 2023 compared to a net loss of \$0.1 million for the six months ended June 30, 2022, as a result of the foregoing.

#### **Effect of Inflation**

We believe that the persistent inflationary pressure throughout 2022 and up to June 30, 2023 has contributed to deteriorating macroeconomic conditions and increased recession fears, causing businesses to slow their spending over the last several months, which have resulted, and may continue to result, in fluctuations in volumes, pricing and operating margins for our services. Also, higher interest rates imposed to combat inflation, may reduce the demand for credit, which may lead to a decline in the volume of services we provide to our customers in the banking or financial industry, or other industries that are affected by these types of disruptions. However, the rates of inflation experienced in recent years have had no material impact on our financial statements as we have attempted to recover increased costs by increasing prices for our services, to the extent permitted by contracts and competition.

#### **Liquidity and Capital Resources**

Cash flows provided by operating activities. For the six months ended June 30, 2023, net cash provided by operating activities was \$5.1 million, primarily the result of the net income of \$2.1 million, adjusted for certain non-cash items (consisting of share-based compensation expense, depreciation and amortization, write-off of long-lived assets, provision for bad debts, noncash lease expenses, and deferred income tax expense) totaling \$7.9 million, and the cash used as a result of changes in assets and liabilities of \$4.9 million, primarily the result of the increase in accounts receivable, prepaid expenses and other current assets and other noncurrent assets, and the decrease in accounts payable, accrued expenses and other current liabilities, and operating lease liabilities. For the six months ended June 30, 2022, net cash provided by operating activities was \$5.0 million, primarily the result of the net loss of \$0.1 million, adjusted for certain non-cash items (consisting primarily of share-based compensation expense, depreciation and amortization, write-off of long-lived assets, provision for bad debts, noncash lease expenses, and deferred income tax expense) totaling \$6.5 million, and the cash used as a result of changes in assets and liabilities of \$1.4 million, primarily the result of the increase in accounts receivable and prepaid expenses and other current assets, and the decrease in accounts payable, deferred revenue and operating lease liabilities.

Cash flows used in investing activities. For the six months ended June 30, 2023 and 2022, net cash used in investing activities was \$4.6 million and \$4.1 million, respectively, primarily as a result of capitalized costs included in intangible assets.

Cash flows used in financing activities. For the six months ended June 30, 2023, net cash used in financing activities was \$1.0 million, mainly the result of \$0.9 million paid in aggregate for the repurchase of common stock pursuant to a stock repurchase program that the board of directors authorized on May 2, 2022 (the "Stock Repurchase Program"), authorizing the repurchase of up to \$5.0 million of our common stock. For the six months ended June 30, 2022, net cash used in financing activities was \$2.8 million, resulting from the taxes paid related to the net share settlement of vesting of RSUs.

As of June 30, 2023, we had material commitments under certain data licensing agreements of \$24.5 million. We anticipate funding our operations using available cash and cash flow generated from operations within the next twelve months.

We reported net income of \$1.4 million and a net loss of \$0.2 million for the three months ended June 30, 2023 and 2022, respectively, and net income of \$2.1 million and a net loss of \$0.1 million for the six months ended June 30, 2023 and 2022, respectively. As of June 30, 2023, we had a total shareholders' equity balance of \$75.8 million.

As of June 30, 2023, we had cash and cash equivalents of approximately \$31.4 million. Based on projections of growth in revenue and operating results in the next twelve months, and the available cash and cash equivalents held by us, we believe that we will have sufficient cash resources to finance our operations and expected capital expenditures for the next twelve months.

Subject to revenue growth and our ability to generate positive cash flow, we may have to raise capital through the issuance of additional equity and/or debt, which, if we are able to obtain, could have the effect of diluting stockholders. Any equity or debt financings, if available at all, may be on terms which are not favorable to us.

#### **Off-Balance Sheet Arrangements**

As of June 30, 2023, we did not have any off-balance sheet arrangements, as defined in Item 303(a)(4)(ii) of Regulation S-K.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk.

As a smaller reporting company as defined in Rule 12b-2 of the Exchange Act, we are not required to include information required by this item.

#### Item 4. Controls and Procedures.

#### **Evaluation of Disclosure Controls and Procedures**

Our management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Exchange Act) as of June 30, 2023. We maintain disclosure controls and procedures that are designed to provide reasonable assurance that information required to be disclosed in our reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow for timely decisions regarding required disclosure.

Based on the evaluation of disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Exchange Act), the Company's Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of June 30, 2023.

#### **Changes in Internal Control Over Financial Reporting**

There were no changes in the Company's internal control over financial reporting identified in connection with management's evaluation pursuant to Rules 13a-15(d) or 15d-15(d) of the Exchange Act during the fiscal quarter ended June 30, 2023 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### Limitations on Effectiveness of Controls and Procedures and Internal Control over Financial Reporting

In designing and evaluating the disclosure controls and procedures and internal control over financial reporting, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. In addition, the design of disclosure controls and procedures and internal control over financial reporting must reflect the fact that there are resource constraints and that management is required to apply judgment in evaluating the benefits of possible controls and procedures relative to their costs.

#### **PART II - OTHER INFORMATION**

#### Item 1. Legal Proceedings.

The Company is not currently a party to any legal proceeding, investigation or claim which, in the opinion of the management, is likely to have a material adverse effect on the business, financial condition, results of operations or cash flows. Legal fees associated with any legal proceedings, are expensed as incurred. We review legal proceedings and claims on an ongoing basis and follow appropriate accounting guidance, including Accounting Standards Codification 450, when making accrual and disclosure decisions. We establish accruals for those contingencies where the incurrence of a loss is probable and can be reasonably estimated, and we disclose the amount accrued and the amount of a reasonably possible loss in excess of the amount accrued, if such disclosure is necessary for our financial statements to not be misleading. To estimate whether a loss contingency should be accrued by a charge to income, we evaluate, among other factors, the degree of probability of an unfavorable outcome and the ability to make a reasonable estimate of the amount of the loss. We do not record liabilities when the likelihood that the liability has been incurred is probable, but the amount cannot be reasonably estimated.

We may be involved in litigation from time to time in the ordinary course of business. We do not believe that the ultimate resolution of any such matters will have a material adverse effect on our business, financial condition, results of operations or cash flows. However, the results of such matters cannot be predicted with certainty and we cannot assure you that the ultimate resolution of any legal or administrative proceeding or dispute will not have a material adverse effect on our business, financial condition, results of operations and cash flows.

#### Item 1A. Risk Factors.

There have been no material changes to the risk factors previously disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2022 filed with the SEC on March 8, 2023.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

#### **Issuer Purchases of Equity Securities**

The following table provides information relating to the Company's repurchase of common stock during the three months ended June 30, 2023 pursuant to the Stock Repurchase Program:

Period	Total number of shares purchased	Ave	erage price paid per share <sup>(1)</sup>	Total number of shares purchased as part of publicly announced plans or programs	sh	oximate dollar value of ares that may yet be assed under the plans or programs
April 1, 2023 - April 30, 2023	21,430	\$	16.20	21,430	\$	3,576,251
May 1, 2023 - May 31, 2023	19,913	\$	16.99	19,913	\$	3,237,993
June 1, 2023 - June 30, 2023	2,738	\$	18.78	2,738	\$	3,186,560
Total	44,081	\$	16.71	44,081		

(1) Exclusive of commission fees incurred in relation to the repurchase of common stock.

On May 2, 2022, the Company's board of directors authorized the repurchase of up to \$5.0 million of the Company's common stock pursuant to the Stock Repurchase Program. The Stock Repurchase Program does not obligate the Company to repurchase any shares and it may be modified, suspended or terminated at any time and for any reason at the discretion of the board of directors.

Shares of common stock withheld as payment of withholding taxes in connection with the vesting of equity awards are also treated as common stock repurchases. Those withheld shares of common stock are not required to be disclosed under Item 703 of Regulation S-K and accordingly are excluded from the amounts in the table above.

#### Item 3. Defaults Upon Senior Securities.

None.

#### Item 4. Mine Safety Disclosures.

Not Applicable.

#### **Item 5. Other Information.**

None.

#### Item 6. Exhibits.

The following exhibits are filed as part of, or incorporated by reference into, this Quarterly Report on Form 10-Q.

			Filed			
Exhibit No.	Exhibit Description	Form	File No.	Exhibit	Filing Date	Herewith
10.1+	Second Amendment to Employment Agreement dated May 8, 2023 by and between Red Violet, Inc. and Derek Dubner.					X
10.2+	Second Amendment to Employment Agreement dated May 8, 2023 by and between Red Violet, Inc. and James Reilly.					X
10.3+	Second Amendment to Employment Agreement dated May 8, 2023 by and between Red Violet. Inc. and Daniel MacLachlan.					X
10.4+	Second Amendment to Employment Agreement dated May 8, 2023 by and between Red Violet, Inc. and Jeffrey Dell.					X
31.1	Certification of Chief Executive Officer filed pursuant to Exchange Act Rules  13a-14(a) and 15d-14(a) of the Securities Exchange Act of 1934 as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X
31.2	Certification of Chief Financial Officer filed pursuant to Exchange Act Rules 13a-14(a) and 15d-14(a) of the Securities Exchange Act of 1934 as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.					X
32.1*	Certification by Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.					X
32.2*	<u>Certification by Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>					X
101.INS	Inline XBRL Instance Document – the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.					X
101.SCH	Inline XBRL Taxonomy Extension Schema Document.					X
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document.					X
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document.					X
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document.					X
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document.					X
104	Cover Page Interactive Data File (embedded within the Inline XBRL document).					X

<sup>+</sup> Management contract or compensatory plan or arrangement.

<sup>\*</sup> This certification is deemed furnished and not filed for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section, nor shall it be deemed incorporated by reference into any filing under the Securities Act or the Exchange Act.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

August 7, 2023 Red Violet, Inc.

By: /s/ Daniel MacLachlan

Daniel MacLachlan Chief Financial Officer

(Principal Financial and Accounting Officer)

#### SECOND AMENDMENT TO EMPLOYMENT AGREEMENT

This Second Amendment to Employment Agreement (the "Amendment") is made as of May 8, 2023 (the "Second Amendment Effective Date") by and between Red Violet, Inc., a Delaware corporation (the "Company"), and Derek Dubner (the "Executive"). Capitalized terms used herein but not otherwise defined shall have the meaning ascribed to them in the Employment Agreement (defined below).

**WHEREAS**, the Company and Executive entered into that certain Employment Agreement made by and between the Company and Executive, dated March 26, 2018 and as amended on November 9, 2020 (as amended, the "<u>Employment Agreement</u>"); and

WHEREAS, Company and Executive desire to amend the Employment Agreement in accordance with the terms and provisions hereof.

**NOW, THEREFORE**, in consideration of the foregoing, the mutual covenants and agreements contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Company and Executive hereby adopt this Amendment effective as of the Second Amendment Effective Date and agree as follows:

- 1. Paragraph 6 to Exhibit A to the Employment Agreement ("Exhibit A") is deleted in its entirety and the following substituted in lieu thereof:
  - 6. <u>Term</u>: Commencing on the Effective Date and ending March 26, 2027 (the "<u>Term Expiration Date</u>"); <u>provided</u>, <u>that</u>, upon the Term Expiration Date this Agreement shall automatically renew for successive one (1) year terms, unless either party provides written notice to the other no less than one hundred twenty (120) days prior to the commencement of each such renewal term setting forth a desire to terminate this Agreement at the expiration of the then current term. Termination of this Agreement will not affect the rights or obligations of the parties hereunder arising out of, or relating to, circumstances occurring prior to the expiration of this Agreement, which rights and obligations will survive the termination of this Agreement and the termination of the Executive's employment with the Company.
- 2. Except as expressly amended herein, all terms and provisions of the Employment Agreement shall remain in full force and effect.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first written above.

#### **COMPANY:**

Red Violet, Inc., a Delaware corporation

By: <u>/s/ Daniel MacLachlan</u> Daniel MacLachlan, CFO

#### **EXECUTIVE:**

<u>/s/ Derek Dubner</u> Derek Dubner

[Signature Page to Second Amendment to Employment Agreement]

#### SECOND AMENDMENT TO EMPLOYMENT AGREEMENT

This Second Amendment to Employment Agreement (the "Amendment") is made as of May 8, 2023 (the "Second Amendment Effective Date") by and between Red Violet, Inc., a Delaware corporation (the "Company"), and James Reilly (the "Executive"). Capitalized terms used herein but not otherwise defined shall have the meaning ascribed to them in the Employment Agreement (defined below).

**WHEREAS**, the Company and Executive entered into that certain Employment Agreement made by and between the Company and Executive, dated March 26, 2018 and as amended on November 9, 2020 (as amended, the "Employment Agreement"); and

WHEREAS, Company and Executive desire to amend the Employment Agreement in accordance with the terms and provisions hereof.

**NOW, THEREFORE**, in consideration of the foregoing, the mutual covenants and agreements contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Company and Executive hereby adopt this Amendment effective as of the Second Amendment Effective Date and agree as follows:

- 1. Paragraph 6 to Exhibit A to the Employment Agreement ("Exhibit A") is deleted in its entirety and the following substituted in lieu thereof:
  - 6. <u>Term</u>: Commencing on the Effective Date and ending March 26, 2027 (the "<u>Term Expiration Date</u>"); <u>provided</u>, <u>that</u>, upon the Term Expiration Date this Agreement shall automatically renew for successive one (1) year terms, unless either party provides written notice to the other no less than one hundred twenty (120) days prior to the commencement of each such renewal term setting forth a desire to terminate this Agreement at the expiration of the then current term. Termination of this Agreement will not affect the rights or obligations of the parties hereunder arising out of, or relating to, circumstances occurring prior to the expiration of this Agreement, which rights and obligations will survive the termination of this Agreement and the termination of the Executive's employment with the Company.
- 2. Except as expressly amended herein, all terms and provisions of the Employment Agreement shall remain in full force and effect.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first written above.

#### **COMPANY:**

Red Violet, Inc., a Delaware corporation

By: <u>/s/ Derek Dubner</u> Derek Dubner, CEO

#### **EXECUTIVE:**

/s/ James Reilly James Reilly

[Signature Page to Second Amendment to Employment Agreement]

#### SECOND AMENDMENT TO EMPLOYMENT AGREEMENT

This Second Amendment to Employment Agreement (the "<u>Amendment</u>") is made as of May 8, 2023 (the "<u>Second Amendment Effective Date</u>") by and between Red Violet, Inc., a Delaware corporation (the "<u>Company</u>"), and Daniel MacLachlan (the "<u>Executive</u>"). Capitalized terms used herein but not otherwise defined shall have the meaning ascribed to them in the Employment Agreement (defined below).

**WHEREAS**, the Company and Executive entered into that certain Employment Agreement made by and between the Company and Executive, dated March 26, 2018 and as amended on November 9, 2020 (as amended, the "<a href="Employment Agreement">Employment Agreement</a>"); and

WHEREAS, Company and Executive desire to amend the Employment Agreement in accordance with the terms and provisions hereof.

**NOW, THEREFORE**, in consideration of the foregoing, the mutual covenants and agreements contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Company and Executive hereby adopt this Amendment effective as of the Second Amendment Effective Date and agree as follows:

- 1. Paragraph 6 to Exhibit A to the Employment Agreement ("Exhibit A") is deleted in its entirety and the following substituted in lieu thereof:
  - 6. <u>Term</u>: Commencing on the Effective Date and ending March 26, 2027 (the "<u>Term Expiration Date</u>"); <u>provided</u>, <u>that</u>, upon the Term Expiration Date this Agreement shall automatically renew for successive one (1) year terms, unless either party provides written notice to the other no less than one hundred twenty (120) days prior to the commencement of each such renewal term setting forth a desire to terminate this Agreement at the expiration of the then current term. Termination of this Agreement will not affect the rights or obligations of the parties hereunder arising out of, or relating to, circumstances occurring prior to the expiration of this Agreement, which rights and obligations will survive the termination of this Agreement and the termination of the Executive's employment with the Company.
- 2. Except as expressly amended herein, all terms and provisions of the Employment Agreement shall remain in full force and effect.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first written above.

#### **COMPANY:**

Red Violet, Inc., a Delaware corporation

By: <u>/s/ Derek Dubner</u> Derek Dubner, CEO

#### **EXECUTIVE:**

/s/ Daniel MacLachlan Daniel MacLachlan

[Signature Page to Second Amendment to Employment Agreement]

#### SECOND AMENDMENT TO EMPLOYMENT AGREEMENT

This Second Amendment to Employment Agreement (the "<u>Amendment</u>") is made as of May 8, 2023 (the "<u>Second Amendment Effective Date</u>") by and between Red Violet, Inc., a Delaware corporation (the "<u>Company</u>"), and Jeffrey Dell (the "<u>Executive</u>"). Capitalized terms used herein but not otherwise defined shall have the meaning ascribed to them in the Employment Agreement (defined below).

**WHEREAS**, the Company and Executive entered into that certain Employment Agreement made by and between the Company and Executive, dated April 9, 2019 and as amended on November 9, 2020 (as amended, the "Employment Agreement"); and

WHEREAS, Company and Executive desire to amend the Employment Agreement in accordance with the terms and provisions hereof.

**NOW, THEREFORE**, in consideration of the foregoing, the mutual covenants and agreements contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Company and Executive hereby adopt this Amendment effective as of the Second Amendment Effective Date and agree as follows:

- 1. Paragraph 6 to Exhibit A to the Employment Agreement ("Exhibit A") is deleted in its entirety and the following substituted in lieu thereof:
  - 6. <u>Term</u>: Commencing on the Effective Date and ending March 26, 2027 (the "<u>Term Expiration Date</u>"); <u>provided</u>, <u>that</u>, upon the Term Expiration Date this Agreement shall automatically renew for successive one (1) year terms, unless either party provides written notice to the other no less than one hundred twenty (120) days prior to the commencement of each such renewal term setting forth a desire to terminate this Agreement at the expiration of the then current term. Termination of this Agreement will not affect the rights or obligations of the parties hereunder arising out of, or relating to, circumstances occurring prior to the expiration of this Agreement, which rights and obligations will survive the termination of this Agreement and the termination of the Executive's employment with the Company.
- 2. Except as expressly amended herein, all terms and provisions of the Employment Agreement shall remain in full force and effect.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have executed this Amendment as of the date first written above.

#### **COMPANY:**

Red Violet, Inc., a Delaware corporation

By: <u>/s/ Derek Dubner</u> Derek Dubner, CEO

#### **EXECUTIVE:**

<u>/s/ Jeffrey Dell</u> Jeffrey Dell

[Signature Page to Second Amendment to Employment Agreement]

#### **CERTIFICATIONS**

#### I, Derek Dubner, certify that:

- (1) I have reviewed this Quarterly Report on Form 10-Q of Red Violet, Inc.;
- (2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- (3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- (4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- (5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 7, 2023 By: /s/ Derek Dubner

Derek Dubner Chief Executive Officer (Principal Executive Officer)

#### **CERTIFICATIONS**

- I, Daniel MacLachlan, certify that:
- (1) I have reviewed this Quarterly Report on Form 10-Q of Red Violet, Inc.;
- (2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- (3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- (4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- (5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 7, 2023 By: /s/ Daniel MacLachlan

Daniel MacLachlan Chief Financial Officer (Principal Financial and Accounting Officer)

## CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the accompanying Quarterly Report on Form 10-Q of Red Violet, Inc. for the quarter ended June 30, 2023 (the "Report"), the undersigned hereby certifies pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to my knowledge and belief, that:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Red Violet, Inc.

August 7, 2023 By: /s/ Derek Dubner

Derek Dubner Chief Executive Officer (Principal Executive Officer)

The certification set forth above is being furnished as an Exhibit solely pursuant to Section 906 of the Sarbanes—Oxley Act of 2002 and is not being filed as part of the Report or as a separate disclosure document of Red Violet, Inc. or the certifying officers.

## CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the accompanying Quarterly Report on Form 10-Q of Red Violet, Inc. for the quarter ended June 30, 2023 (the "Report"), the undersigned hereby certifies pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to my knowledge and belief, that:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Red Violet, Inc.

August 7, 2023 By: /s/ Daniel MacLachlan

Daniel MacLachlan Chief Financial Officer

(Principal Financial and Accounting Officer)

The certification set forth above is being furnished as an Exhibit solely pursuant to Section 906 of the Sarbanes—Oxley Act of 2002 and is not being filed as part of the Report or as a separate disclosure document of Red Violet, Inc. or the certifying officers.