UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

FORM 10-Q

(Mark One) ☑ QUARTERLY REPORT PURS	UANT TO SECTION 13 OR 15(d	OF THE SECURITIES EXCHANGE ACT OF 1934	4
For the quarterly period ended June 30, 2		, 01 1110 000 01111100 0111111 (00 110 1 01 170	
	or		
☐ TRANSITION REPORT PURS		OF THE SECURITIES EXCHANGE ACT OF 193	4
For the transition period from	`	, 0	-
For the transition period from	_ to Commission file numb	er 001_38407	
	RED VIOLE	CT, INC.	
	(Exact Name of Registrant as S	pecified in Its Charter)	
Delawar		82-2408531	
(State or Other Jurisdiction of Incor		(I.R.S. Employer Identification No.)	
	2650 North Military Trail, Suite 300, (Address of Principal Executive		
	(561) 757-40 (Registrant's Telephone Number,		
	None (Former name, former address and former fisc	al year, if changed since last report)	
Securities registered pursuant to Section 12((b) of the Act:		
Title of each class	Trading Symbol	Name of each exchange on which registered	
Common Stock, \$0.001 par value per share	RDVT	The NASDAQ Stock Market LLC	
	shorter period that the registrant was re	filed by Section 13 or 15(d) of the Securities Exchange Act of quired to file such reports), and (2) has been subject to such fi	
		eractive Data File required to be submitted pursuant to Rule 4 ch shorter period that the registrant was required to submit such	
		ted filer, a non-accelerated filer, a smaller reporting company, ted filer," "smaller reporting company," and "emerging growt	
Large accelerated filer □		Accelerated filer	
Non-accelerated filer ⊠		Smaller reporting company	\boxtimes
		Emerging growth company	\boxtimes
If an emerging growth company, indicate by revised financial accounting standards provi		not to use the extended transition period for complying with a change Act. \square	any new or
		2.12h-2 of the Evchange Act): VES \(\sqrt{\text{NO}} \) NO \(\sqrt{\text{NO}} \)	
Indicate by check mark whether the registra	nt is a snell company (as defined in Rule	7120-2 of the Exchange Act). TES LI NO M	

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PART I - FINANCIAL INFORMATION

Unless otherwise indicated or required by the context, all references in this Quarterly Report on Form 10-Q to "we," "us," "our," "red violet," or the "Company," refer to Red Violet, Inc. and its consolidated subsidiaries.

Item 1. Financial Statements.

RED VIOLET, INC. CONDENSED CONSOLIDATED BALANCE SHEETS (Amounts in thousands, except share data) (unaudited)

	Jui	ne 30, 2019	Decer	December 31, 2018		
ASSETS:						
Current assets:						
Cash and cash equivalents	\$	5,915	\$	9,950		
Accounts receivable, net of allowance for doubtful accounts of \$98 and \$77						
as of June 30, 2019 and December 31, 2018, respectively		3,626		2,265		
Prepaid expenses and other current assets		885		934		
Total current assets		10,426		13,149		
Property and equipment, net		726		852		
Intangible assets, net		22,031		19,971		
Goodwill		5,227		5,227		
Right-of-use assets		2,835		-		
Other noncurrent assets		459		628		
Total assets	\$	41,704	\$	39,827		
LIABILITIES AND SHAREHOLDERS' EQUITY:						
Current liabilities:						
Accounts payable	\$	2,290	\$	2,246		
Accrued expenses and other current liabilities		932		1,277		
Current portion of operating lease liabilities		463		-		
Deferred revenue		56		26		
Total current liabilities		3,741		3,549		
Noncurrent operating lease liabilities		2,712		-		
Total liabilities		6,453	,	3,549		
Shareholders' equity:						
Preferred stock—\$0.001 par value, 10,000,000 shares authorized, and 0 shares issued and outstanding, as of June 30, 2019 and December 31, 2018		-		-		
Common stock—\$0.001 par value, 200,000,000 shares authorized, 10,286,613 and 10,266,613 shares issued and outstanding, as of June 30, 2019 and						
December 31, 2018		10		10		
Additional paid-in capital		45,253		41,052		
Accumulated deficit		(10,012)		(4,784)		
Total shareholders' equity		35,251		36,278		
Total liabilities and shareholders' equity	\$	41,704	\$	39,827		

RED VIOLET, INC. CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (Amounts in thousands, except share data) (unaudited)

	Three Months Ended June 30,					Six Months Ended June 30,						
		2019		2018		2019		2018				
Revenue	\$	7,245	\$	3,909	\$	12,979	\$	7,234				
Costs and expenses:												
Cost of revenue (exclusive of depreciation and amortization)		3,052		2,084		5,721		4,101				
Sales and marketing expenses		2,003		1,228		3,503		2,317				
General and administrative expenses		5,396		1,742		7,761		3,594				
Depreciation and amortization		681		478		1,299		929				
Total costs and expenses		11,132		5,532		18,284	'	10,941				
Loss from operations		(3,887)		(1,623)		(5,305)		(3,707)				
Interest income, net		37		-		77		-				
Other income, net		-		129		-		129				
Loss before income taxes		(3,850)		(1,494)		(5,228)		(3,578)				
Income taxes		-		-		-		-				
Net loss	\$	(3,850)	\$	(1,494)	\$	(5,228)	\$	(3,578)				
Loss per share:	·											
Basic and diluted	\$	(0.37)	\$	(0.15)	\$	(0.51)	\$	(0.35)				
Weighted average number of shares outstanding:												
Basic and diluted		10,298,613		10,266,613		10,283,232		10,266,613				

RED VIOLET, INC. CONDENSED CONSOLIDATED STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY AND MEMBER'S CAPITAL

(Amounts in thousands, except share data) (unaudited)

	Three Months Ended June 30,				Six Months Ended June 30,			
	2019		2018		2019		2018	
Common stock (shares):								
Beginning balance	10,286,613		10,266,613		10,266,613		1,000	
Vesting of restricted stock units	-		-		20,000		-	
Spin-off from Fluent, Inc.	 <u>-</u>		<u>-</u>				10,265,613	
Ending balance	10,286,613		10,266,613		10,286,613		10,266,613	
Common stock (amount):	 							
Beginning balance	\$ 10	\$	10	\$	10	\$	-	
Vesting of restricted stock units	-		-		-		-	
Spin-off from Fluent, Inc.	-		-		-		10	
Ending balance	 10		10		10		10	
Additional paid-in capital:	 		_					
Beginning balance	41,476		40,252		41,052		-	
Share-based compensation	3,777		49		4,201		49	
Spin-off from Fluent, Inc.	-		-		-		40,252	
Ending balance	45,253		40,301		45,253		40,301	
Accumulated deficit:	 		_					
Beginning balance	(6,162)		-		(4,784)		-	
Net loss	(3,850)		(1,494)		(5,228)		(1,494)	
Ending balance	(10,012)		(1,494)		(10,012)		(1,494)	
Member's capital:	 		_					
Beginning balance	-		-		-		17,736	
Contribution by Fluent, Inc., including allocation of expenses	-		-		-		24,264	
Share-based compensation	-		-		-		346	
Net loss	-		-		-		(2,084)	
Spin-off from Fluent, Inc.							(40,262)	
Ending balance	-		-		_		-	
Total shareholders' equity and member's capital:								
Beginning balance	\$ 35,324	\$	40,262	\$	36,278	\$	17,736	
Ending balance	\$ 35,251	\$	38,817	\$	35,251	\$	38,817	

RED VIOLET, INC. CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(Amounts in thousands) (unaudited)

	Six Months Ended June 30,				
	 2019		2018		
CASH FLOWS FROM OPERATING ACTIVITIES:					
Net loss	\$ (5,228)	\$	(3,578)		
Adjustments to reconcile net loss to net cash used in operating activities:					
Depreciation and amortization	1,299		929		
Share-based compensation expense	3,883		214		
Write-off of long-lived assets	30		61		
Provision for bad debts	326		155		
Allocation of expenses from Fluent, Inc.	-		325		
Noncash lease expenses	207		-		
Changes in assets and liabilities:					
Accounts receivable	(1,687)		(536)		
Prepaid expenses and other current assets	49		(284)		
Other noncurrent assets	169		82		
Accounts payable	44		122		
Accrued expenses and other current liabilities	-		(2,944)		
Deferred revenue	30		23		
Operating lease liabilities	(212)		-		
Other non-current liabilities	 		189		
Net cash used in operating activities	 (1,090)		(5,242)		
CASH FLOWS FROM INVESTING ACTIVITIES:					
Purchase of property and equipment	(32)		(37)		
Capitalized costs included in intangible assets	 (2,913)		(2,888)		
Net cash used in investing activities	(2,945)		(2,925)		
CASH FLOWS FROM FINANCING ACTIVITIES:					
Capital contributed by Fluent, Inc.	-		23,939		
Net cash provided by financing activities	-		23,939		
Net (decrease) increase in cash and cash equivalents	\$ (4,035)	\$	15,772		
Cash and cash equivalents at beginning of period	9,950		65		
Cash and cash equivalents at end of period	\$ 5,915	\$	15,837		
SUPPLEMENTAL DISCLOSURE INFORMATION					
Cash paid for interest	\$ _	\$	_		
Cash paid for income taxes	\$ -	\$	-		
Share-based compensation capitalized in intangible assets	\$ 318	\$	181		
Right-of-use assets obtained in exchange of operating lease liabilities	\$ 3,042	\$	-		
Operating lease liabilities arising from obtaining right-of-use assets	\$ 3,387	\$	-		
	, ,				

RED VIOLET, INC. NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Amounts in thousands, except share data) (unaudited)

1. Summary of significant accounting policies

(a) Basis of preparation

The accompanying unaudited condensed consolidated financial statements of Red Violet, Inc. ("red violet" or the "Company"), a Delaware corporation, have been prepared in accordance with accounting principles generally accepted in the United States ("US GAAP") and applicable rules and regulations of the Securities and Exchange Commission regarding interim financial reporting. Certain information and note disclosures normally included in annual financial statements prepared in accordance with US GAAP have been condensed or omitted pursuant to those rules and regulations.

On March 26, 2018, Fluent, Inc. ("Fluent") completed a spin-off of its risk management business from its digital marketing business by way of a distribution of all the shares of common stock of Fluent's then wholly-owned subsidiary, red violet, to Fluent's stockholders as of the record date and certain warrant holders (the "Spin-off"). The distribution occurred by way of a pro rata stock distribution to such common stock and warrant holders, each of whom received one share of red violet's common stock for every 7.5 shares of Fluent's common stock held on the record date or to which they were entitled to under their warrants, which resulted in a distribution of a total of 10,266,613 shares of red violet common stock. Upon the Spin-off, the Company owns Fluent subsidiaries that previously operated Fluent's risk management business. The Company accounted for the Spin-off in accordance with ASC 805-50-30-5 *Initial Measurement- Transactions Between Entities Under Common Control – Transfer Date Measurement* and therefore the net assets transferred from Fluent to red violet upon the Spin-off were reflected in red violet's condensed consolidated financial statements at Fluent's carrying values at the time of the Spin-off.

The accompanying unaudited condensed consolidated financial statements reflect all normal recurring adjustments necessary to present fairly the financial position, results of operations, and cash flows for the interim periods, but are not necessarily indicative of the results of operations to be anticipated for any future interim periods or for the full year ending December 31, 2019.

The information included in this quarterly report on Form 10-Q should be read in conjunction with the consolidated financial statements and accompanying notes included in the Company's Annual Report on Form 10-K for the year ended December 31, 2018 ("2018 Form 10-K").

The condensed consolidated balance sheet as of December 31, 2018 included herein was derived from the audited financial statements as of that date included in the 2018 Form 10-K, but does not include all disclosures required by US GAAP.

The Company has only one operating segment, as defined by Accounting Standards Codification ("ASC") 280, "Segment Reporting."

Principles of consolidation

The condensed consolidated financial statements include the financial statements of the Company and its subsidiaries. All significant transactions among the Company and its subsidiaries have been eliminated upon consolidation. For periods prior to the Spin-off, these financial statements were prepared on a consolidated and combined basis because certain of the entities were under common control.

Although the Spin-off was completed on March 26, 2018, the Company has reflected the Spin-off in these financial statements as if it occurred on March 31, 2018 as the Company determined that the impact is not material to the condensed consolidated financial statements.

The historical condensed consolidated and combined financial results presented prior to the Spin-off may not be indicative of the results that would have been achieved by the Company had it operated as a separate, standalone entity prior to the Spin-off. The condensed consolidated and combined financial statements presented prior to the Spin-off do not reflect any changes that may occur in the Company's operations in connection with or as a result of the Spin-off.

(b) Recently issued accounting standards

As an emerging growth company, the Company has left open the opportunity to take advantage of the extended transition period provided to emerging growth companies in Section 13(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), however, it is the Company's present intention to adopt any applicable new accounting standards timely.

In February 2016, Financial Accounting Standard Board ("FASB") issued ASU No. 2016-02 ("ASU 2016-02"), "Leases (Topic 842)," which generally requires companies to recognize operating and financing lease liabilities and corresponding right-of-use assets on the balance sheet. In July 2018, FASB issued ASU No. 2018-10, "Codification Improvements to Topic 842, Leases," and ASU No. 2018-11, "Leases (Topic 842): Targeted Improvements." Topic 842 is effective for public entities and private entities in the first quarter of 2019 and the first quarter of 2020, respectively, on a modified retrospective basis. The Company adopted Topic 842 in the first quarter of 2019. The Company recorded a right-of-use asset and a total operating lease obligation on its condensed consolidated balance sheet of approximately \$3.0 million and \$3.4 million, respectively, upon the adoption. Refer to Note 9, Leases, for further details.

In June 2016, FASB issued ASU No. 2016-13 ("ASU 2016-13"), "Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments." In November 2018, FASB issued ASU No. 2018-19, "Codification Improvements to Topic 326, Financial Instruments-Credit Losses," which amends the scope and transition requirements of ASU 2016-13. Topic 326 requires a financial asset (or a group of financial assets) measured at amortized cost basis to be presented at the net amount expected to be collected. The measurement of expected credit losses is based on relevant information about past events, including historical experience, current conditions and reasonable and supportable forecasts that affect the collectability of the reported amount. Topic 326 will become effective for public companies beginning January 1, 2020, with early adoption permitted, on a modified retrospective approach. The Company is currently evaluating the impact this guidance will have on its consolidated financial statements and related disclosures.

In August 2018, FASB issued ASU No. 2018-15 ("ASU 2018-15"), "Intangibles—Goodwill and Other—Internal-Use Software (Subtopic 350-40): Customer's Accounting for Implementation Costs Incurred in a Cloud Computing Arrangement That Is a Service Contract," which requires an entity (customer) in a hosting arrangement that is a service contract to follow the guidance in Subtopic 350-40 to determine which implementation costs to capitalize as an asset related to the service contract and which costs to expense. It also requires the entity (customer) to expense the capitalized implementation costs of a hosting arrangement that is a service contract over the term of the hosting arrangement, which includes reasonably certain renewals. This guidance will be effective for the Company for annual reporting periods beginning after December 15, 2020, on a retrospective or prospective basis and early adoption is permitted. The Company is currently evaluating the impact this guidance will have on its consolidated financial statements and related disclosures.

2. Loss per share

Basic loss per share is computed by dividing net loss by the weighted average number of shares of common stock outstanding during the periods. Diluted loss per share reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock and is calculated using the treasury stock method for unvested shares. Common equivalent shares are excluded from the calculation in the loss periods as their effects would be anti-dilutive.

Prior to the Spin-off, the financial information of red violet represented the consolidated and combined figures of red violet and its subsidiaries. red violet only had 1,000 shares of common stock outstanding, all of which Fluent owned. On March 26, 2018, upon the Spin-off of red violet, an aggregate of 10,266,613 shares of red violet common stock were distributed to Fluent stockholders and certain warrant holders. This number of shares remained outstanding as of June 30, 2018 and is utilized to calculate loss per share for the six months ended June 30, 2018, as shown in the table below.

	Three Months l	d June 30,	Six Months Ended June 30,				
(In thousands, except share data)	2019		2018	2018 2019			2018
Numerator:							
Net loss	\$ (3,850)	\$	(1,494)	\$	(5,228)	\$	(3,578)
Denominator:							
Weighted average shares outstanding - Basic and diluted	10,298,613		10,266,613		10,283,232		10,266,613
Loss per share:							
Basic and diluted:	\$ (0.37)	\$	(0.15)	\$	(0.51)	\$	(0.35)

A total of 2,237,000 unvested restricted stock units ("RSUs") have been excluded from the diluted loss per share for the three and six months ended June 30, 2019, and 56,000 RSUs have been excluded for the three and six months ended June 30, 2018, as the impact is anti-dilutive.

3. Intangible assets, net

Intangible assets other than goodwill consist of the following:

		 June 30, 2019 December 31					nber 31, 2018	18			
	Amortization	Gross	Acc	umulated			Gross	Acc	cumulated		
(In thousands)	Period	 Amount	Am	ortization		Net	 Amount	Am	ortization		Net
Software developed for internal use	5-10 years	\$ 26,221	\$	(4,190)	\$	22,031	\$ 22,990	\$	(3,019)	\$	19,971

The gross amount associated with software developed for internal use represents capitalized costs of internally-developed software, including eligible salaries and staff benefits and share-based compensation incurred by relevant employees, and other relevant costs.

Amortization expenses of \$617 and \$417 for the three months ended June 30, 2019 and 2018, respectively, and \$1,171 and \$790 for the six months ended June 30, 2019 and 2018, respectively, were included in depreciation and amortization expense. As of June 30, 2019, intangible assets of \$3,515, included in the gross amounts of software developed for internal use, have not started amortization, as they are not ready for their intended use.

The Company capitalized costs of internally-developed software of \$1,651 and \$1,518 during the three months ended June 30, 2019 and 2018, respectively, and \$3,231 and \$3,069 for the six months ended June 30, 2019 and 2018, respectively.

As of June 30, 2019, estimated amortization expense related to the Company's intangible assets for the remainder of 2019 through 2023 and thereafter are as follows:

(In thousands) Year	Ju	ne 30, 2019
Remainder of 2019	\$	1,307
2020		3,304
2021		3,303
2022		3,301
2023		3,226
2024 and thereafter		7,590
Total	\$	22,031

4. Goodwill

Goodwill represents the cost in excess of the fair value of the net assets acquired in a business combination. As of June 30, 2019 and December 31, 2018, the balance of goodwill of \$5,227 was as a result of the acquisition of Interactive Data, LLC ("Interactive Data"), a wholly-owned subsidiary of red violet, effective on October 2, 2014.

In accordance with ASC 350, "Intangibles - Goodwill and Other," goodwill is tested at least annually for impairment, or when events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable, by assessing qualitative factors or performing a quantitative analysis in determining whether it is more likely than not that its fair value exceeds the carrying value. The measurement date of the Company's annual goodwill impairment test is October 1.

As of June 30, 2019 and December 31, 2018, no goodwill impairment charges were recorded.

5. Revenue recognition

On January 1, 2018, the Company adopted ASC 606, "Revenue from Contracts with Customers," ("Topic 606") using the modified retrospective method applied to all contracts that were not completed contracts at the date of initial application. There was no impact on the opening accumulated deficit as of January 1, 2018 due to the adoption of Topic 606. Revenue is recognized when control of goods or services is transferred to the Company's customers, in an amount that reflects the consideration the Company expects to be entitled to in exchange for those goods or services. The Company's performance obligation is to provide on demand solutions to its customers by leveraging its proprietary technology and applying machine learning and advanced analytics to its massive data repository. The pricing for the customer contracts is based on usage, a monthly fee, or a combination of both.

Available within Topic 606, the Company has applied the portfolio approach practical expedient in accounting for customer revenue as one collective group, rather than individual contracts. Based on the Company's historical knowledge of the contracts contained in this portfolio and the similar nature and characteristics of the customers, the Company has concluded the financial statement effects are not materially different than if accounting for revenue on a contract by contract basis.

Revenue is recognized over a period of time since the performance obligation is delivered in a series. The Company's customers simultaneously receive and consume the benefits provided by the Company's performance as and when provided. Furthermore, the Company has elected the "right to invoice" practical expedient, available within Topic 606, as its measure of progress, since it has a right to payment from a customer in an amount that corresponds directly with the value of its performance completed-to-date. The Company's revenue arrangements do not contain significant financing components.

For the three months ended June 30, 2019 and 2018, 62% and 52% of total revenue was attributable to customers with pricing contracts, respectively, versus 38% and 48% attributable to transactional customers, respectively. For the six months ended June 30, 2019 and 2018, 64% and 48% of total revenue was attributable to customers with pricing contracts, respectively, versus 36% and 52% attributable to transactional customers, respectively. Pricing contracts are generally annual contracts or longer, with auto renewal.

If a customer pays consideration before the Company transfers services to the customer, those amounts are classified as deferred revenue. As of June 30, 2019 and December 31, 2018, the balance of deferred revenue was \$56 and \$26, respectively, all of which is expected to be realized in the next 12 months. In relation to the deferred revenue balance as of December 31, 2018, \$10 and \$26 was recognized into revenue during the three and six months ended June 30, 2019, respectively.

As of June 30, 2019, \$3,626 of revenue is expected to be recognized in the future for outstanding performance obligations, primarily related to pricing contracts that have a term of more than 12 months. \$980 of revenue will be recognized in the remainder of 2019, \$1,639 in 2020, \$1,004 in 2021, and \$3 in 2022. The actual timing of recognition may vary due to factors outside of the Company's control. The Company excludes variable consideration related entirely to wholly unsatisfied performance obligations and contracts and recognizes such variable consideration based upon the right to invoice the customer.

Sales commissions are incurred and recorded on an ongoing basis over the term of the customer relationship. These costs are recorded in sales and marketing expenses.

In addition, the Company elected the practical expedient to not disclose the value of unsatisfied performance obligations for (i) contracts with an original expected length of one year or less and (ii) contracts for which the Company recognizes revenue at the amount to which it has the right to invoice for services performed.

6. Income taxes

The Company is subject to federal and state income taxes in the United States. The Company's tax provision for interim periods is determined using an estimate of its annual effective tax rate, adjusted for discrete items arising in that quarter. In each quarter, the Company updates its estimate of the annual effective tax rate, and if its estimated annual tax rate changes, the Company makes a cumulative adjustment in that quarter.

red violet is a "C" corporation, while its subsidiaries are all limited liability companies. Before the Spin-off, red violet and its subsidiaries were consolidated with Fluent for U.S. federal income tax purposes. However, for purposes of these financial statements, the income tax provisions prior to the Spin-off were prepared assuming the entities filed separate tax returns.

The Company's effective income tax rate differed from the statutory federal income tax rate of 21% for the three and six months ended June 30, 2019 and 2018. For the three and six months ended June 30, 2019 and 2018, the effective income tax rate was 0%, and the difference is primarily the result of the full valuation allowance applied against the Company's deferred tax assets.

The Company assesses its income tax positions and records tax benefits for all years subject to examination based upon its evaluation of the facts, circumstances and information available at the reporting date. For those tax positions where it is more-likely-than-not that a tax benefit will be sustained, the Company has recorded the largest amount of tax benefit with a greater than 50% likelihood of being realized upon ultimate settlement with a taxing authority that has full knowledge of all relevant information. For those income tax positions where it is not more-likely-than-not that a tax benefit will be sustained, no tax benefit has been recognized in the Company's financial statements.

The Company continually evaluates expiring statutes of limitations, audits, proposed settlements, changes in tax law and new authoritative rulings. All of the Company's income tax filings since 2015 remain open for tax examinations.

The Company does not have any unrecognized tax benefits as of June 30, 2019 and December 31, 2018.

7. Share-based compensation

On March 22, 2018, the board of directors of the Company and Fluent, in its capacity as sole stockholder of red violet prior to the Spin-off, approved the Red Violet, Inc. 2018 Stock Incentive Plan (the "2018 Plan"), which became effective immediately prior to the Spin-off. A total of 3,000,000 shares of common stock were authorized to be issued under the 2018 Plan. The primary purpose of the 2018 Plan is to attract, retain, reward and motivate certain individuals by providing them with an opportunity to acquire or increase a proprietary interest in the Company and to incentivize them to expend maximum effort for the growth and success of the Company, so as to strengthen the mutuality of the interests between such individuals and the stockholders of the Company.

As of June 30, 2019, there were 731,000 shares of common stock reserved for issuance under the 2018 Plan.

Details of unvested RSU activity during the six months ended June 30, 2019 were as follows:

	Number of units	ted average ate fair value
Unvested as of December 31, 2018 (1)	2,121,000	\$ 7.65
Granted (2)	183,500	\$ 7.25
Vested and delivered	(20,000)	\$ 6.10
Vested not delivered	(12,000)	\$ 6.10
Forfeited	(35,500)	\$ 7.49
Unvested as of June 30, 2019	2,237,000	\$ 7.64

- (1) On September 5, 2018, the Company's compensation committee approved the grant of an aggregate of 1,487,500 RSUs, subject to both time- and performance-based requirements, to certain of its executive officers and directors, at a grant date fair value of \$7.69 per share, under the 2018 Plan, with a three-year vesting period. Such RSU grants shall not vest unless and until the Company has, for any fiscal quarter in which the RSUs are outstanding, (i) gross revenue determined in accordance with the Company's reviewed or audited financial statements in excess of \$7.0 million for such fiscal quarter, (ii) positive adjusted EBITDA, as determined based on amounts derived from the Company's reviewed or audited financial statements for such fiscal quarter, and (iii) the participant continues to provide services to the Company either as an employee, director or consultant on the last date of the quarter that the performance criteria is met (collectively, the "Performance Criteria"). If the Performance Criteria are met, the RSUs will vest one-third annually on each of July 1, 2019, July 1, 2020 and July 1, 2021. In the event of a change of control, all RSUs which have not vested on the date of such change of control shall immediately vest even if the Performance Criteria has not been met. As of June 30, 2019, the Company determined that the Performance Criteria was met and expects to issue shares underlying the RSUs in accordance with the continuing time-based vesting requirement.
- (2) On January 16, 2019, an aggregate of 183,500 RSUs were granted to certain employees of the Company, at a grant date fair value of \$7.25 per share, under the 2018 Plan, with vesting periods ranging from three to four years. Among these grants, 90,000 RSUs were also subject to the Performance Criteria, as defined above. Based on the achievement of the Performance Criteria as of June 30, 2019, the Company expects to issue shares underlying the 90,000 RSUs in accordance with the continuing time-based vesting requirement.

As a result of meeting the Performance Criteria as of June 30, 2019, the Company recognized a total of \$3,414 of share-based compensation expense relating to RSUs with Performance Criteria during the three-month period ended June 30, 2019. Of the \$3,414 recognized, \$2,351 represented a catch-up of unamortized expense from September 5, 2018 through March 31, 2019, which was not recognized in prior periods because the Company determined at each period end that it was not probable that the Performance Criteria would be met.

As of June 30, 2019, unrecognized share-based compensation expense associated with the granted RSUs amounted to \$12,334, which is expected to be recognized over a remaining weighted average period of 2.2 years.

Share-based compensation was allocated to the following accounts in the condensed consolidated financial statements for the three and six months ended June 30, 2019 and 2018:

	 Three Months	Ended	June 30,	 Six Months Ended June 30,				
(In thousands)	2019		2018	2019		2018		
Sales and marketing expenses	\$ 89	\$	-	\$ 176	\$	41		
General and administrative expenses	3,520		49	3,707		173		
Share-based compensation expense	3,609		49	3,883		214		
Capitalized in intangible assets	168		-	318		181		
Total	\$ 3,777	\$	49	\$ 4,201	\$	395		

The amounts recorded in the six months ended June 30, 2018 included an allocation of share-based compensation related to the share-based awards granted by Fluent to Company employees or non-employees prior to the Spin-off.

8. Related party transactions

Services Agreement

On August 7, 2018, the Company entered into an executive chairman services agreement with Mr. Michael Brauser, the then Executive Chairman of the Company, pursuant to which Mr. Brauser will be providing recommendations on organizational and capital structure, future acquisitions and strategic transactions ("Services Agreement"), for a term of one year, automatically renewing for additional one-year periods unless either party provides written notice to the other of its intent not to renew not fewer than 30 days prior to the expiration of the then current term. Mr. Brauser remains a consultant to the Company and continues to provide services under the existing Services Agreement after his resignation as Executive Chairman and as a member of the board of directors effective on September 9, 2018. Under the Services Agreement, Mr. Brauser receives cash compensation of \$30 per month and is entitled to participate in the Company's incentive compensation plan. The Company recognized consulting service fees relating to the Services Agreement of a total of \$90 and \$180 during the three and six months ended June 30, 2019, respectively. In addition, amortization of share-based compensation expense of \$1,115 in relation to the RSUs with Performance Criteria previously granted to Mr. Brauser was recognized during the three months ended June 30, 2019.

Contribution by Fluent

Contribution by Fluent represents cash funding provided or the portion of certain expenses allocated by Fluent to red violet, on or prior to the Spin-off.

These allocated expenses are primarily corporate employee salaries and benefits of the functional groups (inclusive of executive management, accounting, administrative and information technology) and corporate administrative expenses (inclusive of legal services, accounting and finance services and other corporate and infrastructure services). Corporate employee salaries and benefits were allocated on the basis of time spent, and corporate administrative expenses were allocated on the basis of relative percentage of services utilized or benefit received, red violet recorded expenses of \$325 for the three months ended March 31, 2018 as a result of the allocation of expenses from Fluent. Upon the Spin-off, Fluent no longer allocates any expenses to red violet.

In addition, share-based compensation of \$344, relating to the share-based awards granted by Fluent prior to the Spin-off, was recorded during the three months ended March 31, 2018.

9. Leases

On January 1, 2019, the Company adopted Leases (Topic 842) using the modified retrospective method applied to all leases existing at the date of initial application. The Company elected the practical expedients to not reassess whether any existing contracts are or contain leases, not reassess the lease classification for any existing leases, and not reassess initial direct costs for any existing leases, upon the adoption of Leases (Topic 842).

The Company leases its corporate headquarters of 21,020 rentable square feet in accordance with a non-cancelable 89-month operating lease agreement as amended and effective in January 2017. The Company also leases an additional office space of 6,003 rentable square feet in accordance with a non-cancellable 90-month operating lease agreement entered into in April 2017, with an option to extend for additional 60 months. The extension option is not included in the determination of the lease term as it is not reasonably certain to be exercised.

For the three and six months ended June 30, 2019, a summary of the Company's lease information is shown below:

(In thousands)	ree Months Ended June 30, 2019	Six Months Ended June 30, 2019		
Lease cost:				
Operating lease costs	\$ 168	\$	336	
Other information:				
Cash paid for operating leases	\$ 171	\$	341	
Right-of-use assets obtained in exchange for operating lease liabilities	\$ -	\$	3,042	
Weighted average discount rate for operating leases (1)	-		8.0%	

(1) The Company used 8.0%, its estimated incremental borrowing rate for similar secured assets, as the discount rate for the leases to determine the present value of the lease payments because the implicit rate in each lease is not readily determinable. The discount rate was calculated on the basis of information available as of January 1, 2019, the application date.

As of June 30, 2019, the weighted average remaining operating lease term was 5.3 years.

As of June 30, 2019, scheduled future maturities and present value of the operating lease liabilities are as follows:

(In thousands)	
Year	June 30, 2019
Remainder of 2019	\$ 346
2020	705
2021	724
2022	743
2023	765
2024 and thereafter	619
Total maturities	\$ 3,902
Present value included in condensed consolidated balance sheet:	
Current portion of operating lease liabilities	\$ 463
Noncurrent operating lease liabilities	2,712
Total operating lease liabilities	\$ 3,175
Difference between the maturities and the present value of operating lease liabilities	\$ 727

10. Commitments and contingencies

(a) Capital commitment

The Company incurred data costs of \$1,867 and \$1,361 for the three months ended June 30, 2019 and 2018, respectively, and \$3,555 and \$2,653 for the six months ended June 30, 2019 and 2018, respectively, under certain data licensing agreements. As of June 30, 2019, material capital commitments under certain data licensing agreements were \$18,549, shown as follows:

(In thousands) Year	June 30, 2019
Remainder of 2019	\$ 3,776
2020	7,506
2021	5,615
2022	1,652
Total	\$ 18,549

(b) Contingencies

On June 21, 2018, the U.S. Supreme Court in South Dakota v. Wayfair, Inc. et al, overturned prior law which required physical presence for nexus and endorsed economic nexus as a basis for South Dakota to require online merchants to collect and remit sales taxes, even if the business does not have an instate physical presence (the "Wayfair Decision"). As of June 30, 2019, the vast majority of states have enacted or announced their own interpretation of the Wayfair Decision. The Company collects and remits sales tax in certain states, as a result of the Wayfair Decision and as a result of its continued overall compliance and review practice related to its sales and use tax obligations. In addition, the Company is currently undergoing a state sales and use tax examination.

The Company establishes accruals for those contingencies where the incurrence of a loss is probable and can be reasonably estimated, and it discloses the amount accrued and the amount of a reasonably possible loss in excess of the amount accrued, if such disclosure is necessary for our financial statements to not be misleading. To estimate whether a loss contingency should be accrued by a charge to income, the Company evaluates, among other factors, the degree of probability of an unfavorable outcome and the ability to make a reasonable estimate of the amount of the loss. The Company does not record liabilities when the likelihood that the liability has been incurred is probable, but the amount cannot be reasonably estimated. Based upon its analysis of potential sales and use tax labilities, the Company determined that there were no matters that required an accrual as of the balance sheet date, June 30, 2019. The Company estimates that adverse decisions, if any, related to state sales and use tax examinations could result in a possible loss up to \$213.

The Company may be involved in litigation from time to time in the ordinary course of business. The Company does not believe that the ultimate resolution of any such matters will have a material adverse effect on its business, financial condition, results of operations or cash flows. However, the results of such matters cannot be predicted with certainty and the Company cannot assure you that the ultimate resolution of any legal or administrative proceeding or dispute will not have a material adverse effect on its business, financial condition, results of operations and cash flows.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

You should read the following discussion and analysis in conjunction with our condensed consolidated financial statements and related notes included elsewhere in this Quarterly Report on Form 10-Q ("Form 10-Q"). This Form 10-Q contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 ("PSLRA"), Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended, (the "Exchange Act"), about our expectations, beliefs, or intentions regarding our business, financial condition, results of operations, strategies, or prospects. You can identify forward-looking statements by the fact that these statements do not relate strictly to historical or current matters. Rather, forward-looking statements relate to anticipated or expected events, activities, trends, or results as of the date they are made. Because forward-looking statements relate to matters that have not yet occurred, these statements are inherently subject to risks and uncertainties that could cause our actual results to differ materially from any future results expressed or implied by the forward-looking statements. Many factors could cause our actual activities or results to differ materially from the activities and results anticipated in forward-looking statements. These factors include those contained in this Quarterly Report on Form 10-Q, as well as the disclosures made in the Company's Annual Report on Form 10-K for the year ended December 31, 2018 filed on March 7, 2019 ("2018 Form 10-K"), and other filings we make with the Securities and Exchange Commission. We do not undertake any obligation to update forward-looking statements, except as required by law. We intend that all forward-looking statements be subject to the safe harbor provisions of PSLRA. These forward-looking statements are only predictions and reflect our views as of the date they are made with respect to future events and financial performance. In order for us to continue to develop new products, grow our existing business and expand into additional markets, we must generate and sustain sufficient operating profits and cash flow in future periods. This will require us to generate additional sales from current products and new products currently under development. We are building out our sales organization to drive current products and to introduce new products into the market place. We will incur increased compensation expenses relating to our sales and marketing, support, administrative, infrastructure, and engineeringrelated personnel as we increase headcount in the next 12 months.

References in this discussion and analysis to "we," "us," "our," "red violet," or the "Company," refer to Red Violet, Inc. and its consolidated subsidiaries.

Overview

We are dedicated to making the world a safer place and reducing the cost of doing business. We specialize in big data analysis, providing cloud-based, mission-critical solutions to enterprises in a variety of industries. Through our intelligent platform, CORETM, we uncover the relevance of disparate data points utilizing our analytical capabilities to provide real-time and insightful views of people, businesses, assets and their interrelationships.

Leveraging proprietary technology and applying machine learning and advanced analytic and decision-making capabilities, CORE provides compelling solutions to public and private sector organizations through intuitive, easy-to-use analytical applications. We empower clients across markets and industries to better execute all aspects of their business, from managing risk, recovering debt, identifying fraud and abuse, and ensuring legislative compliance, to identifying and acquiring customers. With a massive data repository of approximately nine petabytes of public-record, proprietary and publicly-available data, as well as self-reported consumer information and behavioral signals, we transform data into intelligence for our customers to enable better data-driven decisioning.

We presently market our solutions primarily through two brands, idiCORE™, our flagship product, and FOREWARN®. idiCORE is a next-generation, investigative solution used to address a variety of organizational challenges including due diligence, risk mitigation, identity authentication and legislative compliance, by financial services companies, insurance companies, healthcare companies, law enforcement and government, the collection industry, law firms, retail, telecommunication companies, corporate security and investigative firms. FOREWARN is an app-based solution currently tailored for the real estate industry, providing instant knowledge prior to face-to-face engagement with a consumer, helping professionals identify and mitigate risk. As of June 30, 2019, idiCORE had over 4,370 customers and FOREWARN had over 19,700 users.

We generate substantially all of our revenue from licensing our solutions. Customers access our solutions through a hosted environment using an online interface, batch processing, API and custom integrations. We recognize revenue from licensing fees (a) on a transactional basis determined by the customer's usage, (b) via a monthly fee or (c) from a combination of both. Revenue pursuant to pricing contracts containing a monthly fee is recognized ratably over the contract period. Pricing contracts are generally annual contracts or longer, with auto renewal. Revenue from pricing contracts represented 62% and 64% of total revenue for the three and six months ended June 30, 2019, respectively.

Our go-to-market strategy leverages (a) an inside sales team that cultivates relationships, and ultimately closes business, with their end-user markets, (b) a strategic sales team that provides a more personal, face-to-face approach for major accounts within certain industries, and (c) distributors, resellers, and strategic partners that have a significant foothold in many of the industries that we have not historically served, as well as to further penetrate those industries that we do serve. Our sales model generally begins with a free trial followed by an initial purchase on a transactional basis or minimum-committed monthly spend. As organizations derive benefits from our solutions, we are able to "land and expand" within larger organizations as additional use cases expand across departments, divisions and geographic locations and customers become increasingly reliant on our solutions in their daily workflow.

On March 26, 2018, Fluent, Inc. ("Fluent") spun off its risk management business by way of a distribution of all of the shares of common stock of its then wholly-owned subsidiary, red violet, to its stockholders as of the record date and certain warrant holders (the "Spin-off"). Upon the Spin-off, red violet owned Fluent subsidiaries that previously operated Fluent's risk management business, and red violet became an independent public company. For periods prior to the Spin-off, these financial statements were prepared on a consolidated and combined basis because certain of the entities were under common control.

Critical Accounting Policies and Estimates

Management's discussion and analysis of financial condition and results of operations are based upon our condensed consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States ("US GAAP"). The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. On an ongoing basis, we evaluate our estimates, including those related to the allowance for doubtful accounts, useful lives of property and equipment and intangible assets, recoverability of the carrying amounts of goodwill and intangible assets, share-based compensation and income tax provision. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

For additional information, please refer to our 2018 Form 10-K. There have been no material changes to Critical Accounting Policies and Estimates disclosed in our 2018 Form 10-K.

Recently issued accounting standards

See Note 1(b), "Recently issued accounting standards," in "Notes to Condensed Consolidated Financial Statements."

Second Quarter Financial Results

For the three months ended June 30, 2019 as compared to the three months ended June 30, 2018:

- Total revenue increased 85% to \$7.2 million.
- Net loss was \$3.9 million (including share-based compensation expense of \$3.6 million, which includes a one-time \$2.4 million as a result of achieving certain financial milestones) as compared to \$1.5 million (including share-based compensation expense of \$0.0 million).
- Loss per share was \$0.37 (\$0.15 excluding the one-time \$2.4 million expense referenced above) as compared to \$0.15.
- Adjusted gross profit increased 130% to \$4.2 million.
- Adjusted gross margin increased to 58% from 47%.
- Adjusted EBITDA was \$0.4 million as compared to a negative \$1.1 million.

Use and Reconciliation of Non-GAAP Financial Measures

Cost of revenue (exclusive of depreciation and amortization)

Management evaluates the financial performance of our business on a variety of key indicators, including non-GAAP metrics of adjusted EBITDA, adjusted gross profit and adjusted gross margin. Adjusted EBITDA is a financial measure equal to net loss, the most directly comparable financial measure based on US GAAP, excluding interest income, net, depreciation and amortization, share-based compensation expense, litigation costs, net, transition service income, and write-off of long-lived assets and others, as noted in the tables below. We define adjusted gross profit as revenue less cost of revenue (exclusive of depreciation and amortization), and adjusted gross margin as adjusted gross profit as a percentage of revenue.

Three Months Ended June 30.

1,825

Six Months Ended June 30.

3,133

	(-)	, ,	() - /	(-) -)	+ (-)	- /
Interest income, net	(37)	-	(77)		-
Depreciation and amortization	681		478	1,299	929	9
Share-based compensation expense	3,609	ı	49	3,883	214	4
Litigation costs, net	(47)	9	47	Ģ	9
Transition service income			(158)	-	(158	8)
Write-off of long-lived assets and others			35	30	90	0
Adjusted EBITDA	\$ 356	\$	(1,081)	\$ (46)	\$ (2,494	<u>4</u>)
	Three Mont	hs Ended	June 30,	Six Months E	nded June 30,	_
(In thousands)	2019 2018		2019	2018		
Revenue	\$ 7,245	\$	3,909	\$ 12,979	\$ 7,234	4

We present adjusted EBITDA, adjusted gross profit and adjusted gross margin as supplemental measures of our operating performance because we believe they provide useful information to our investors as they eliminate the impact of certain items that we do not consider indicative of our cash operations and ongoing operating performance. In addition, we use them as an integral part of our internal reporting to measure the performance of our business, evaluate the performance of our senior management and measure the operating strength of our business.

4,193

Adjusted EBITDA, adjusted gross profit and adjusted gross margin are measures frequently used by securities analysts, investors and other interested parties in their evaluation of the operating performance of companies similar to ours and are indicators of the operational strength of our business. Adjusted EBITDA eliminates the uneven effect of considerable amounts of non-cash depreciation and amortization, share-based compensation expense and the impact of other items. Adjusted gross profit and adjusted gross margin are calculated by using cost of revenue (exclusive of depreciation and amortization).

Adjusted EBITDA, adjusted gross profit and adjusted gross margin are not intended to be performance measures that should be regarded as an alternative to, or more meaningful than, either loss before income taxes or net loss as indicators of operating performance or to cash flows from operating activities as a measure of liquidity. The way we measure adjusted EBITDA, adjusted gross profit and adjusted gross margin may not be comparable to similarly titled measures presented by other companies, and may not be identical to corresponding measures used in our various agreements.

Results of Operations

Adjusted gross profit

Adjusted gross margin

(In thousands)
Net loss

Three months ended June 30, 2019 compared to three months ended June 30, 2018

Revenue. Revenue increased \$3.3 million or 85% to \$7.2 million for the three months ended June 30, 2019 from \$3.9 million for the three months ended June 30, 2018. This increase was driven by strong growth in volume from onboarding of new customers and usage from existing customers. Our idiCORE billable customer base grew from approximately 3,300 customers as of June 30, 2018 to 4,370 customers as of June 30, 2019.

Cost of revenue (exclusive of depreciation and amortization). Cost of revenue increased \$1.0 million or 46% to \$3.1 million for the three months ended June 30, 2019 from \$2.1 million for the three months ended June 30, 2018. Our cost of revenue primarily includes data acquisition costs. Data acquisition costs consist primarily of the costs to acquire data either on a transactional basis or through flat-fee data licensing agreements, including unlimited usage agreements. We continue to enhance the breadth and depth of our data through the addition and expansion of relationships with key data suppliers, including our largest data supplier, which accounted for approximately 41% of our total data acquisition costs for the three months ended June 30, 2019 compared to approximately 49% for the three months ended June 30, 2018. Other cost of revenue items include expenses related to third-party infrastructure fees.

As the construct of our data costs is primarily a flat-fee, unlimited usage model, the cost of revenue as a percentage of revenue decreased to 42% for the three months ended June 30, 2019 from 53% for the three months ended June 30, 2018. We expect that cost of revenue as a percentage of revenue will continue to decrease over the coming years as our revenue increases. Historically, at scale, the industry business model's cost of revenue will trend between 15% and 30% as a percentage of revenue.

Sales and marketing expenses. Sales and marketing expenses increased \$0.8 million or 63% to \$2.0 million for the three months ended June 30, 2019 from \$1.2 million for the three months ended June 30, 2018. Sales and marketing expenses consist of salaries and benefits, advertising and marketing, traveling expenses, and share-based compensation expense, incurred by our sales team, and provision for bad debts. The increase in the three months ended June 30, 2019 was primarily attributable to the increase in salaries and benefits resulting from increased headcount as we continue to invest in the expansion of our sales organization, and the increase in provision for bad debts.

General and administrative expenses. General and administrative expenses increased \$3.7 million or 210% to \$5.4 million for the three months ended June 30, 2019 from \$1.7 million for the three months ended June 30, 2018. For the three months ended June 30, 2019 and 2018, our general and administrative expenses consisted primarily of employee salaries and benefits of \$1.0 million and \$0.7 million, share-based compensation expense of \$3.5 million (including a one-time \$2.4 million as a result of achieving certain performance-based milestones) and \$0.0 million, and professional fees of \$0.4 million and \$0.6 million, respectively.

Depreciation and amortization. Depreciation and amortization expenses increased \$0.2 million or 42% to \$0.7 million for the three months ended June 30, 2019 from \$0.5 million for the three months ended June 30, 2018. The increase in depreciation and amortization for the three months ended June 30, 2019 resulted from the amortization of software developed for internal use that became ready for its intended use after the second quarter of 2018.

Loss before income taxes. We had a loss before income taxes of \$3.9 million for the three months ended June 30, 2019 as compared to \$1.5 million for the three months ended June 30, 2018. The increase in loss before income taxes was primarily attributable to the recognition of share-based compensation expense of \$3.4 million relating to RSUs with certain performance criteria (\$2.4 million of which is one-time), which was partially offset by the increase in revenue and the decrease in our cost of revenue as a percentage of revenue.

Income taxes. Income tax expense of \$0 was recognized for three months ended June 30, 2019 and 2018. A full valuation allowance on the deferred tax assets was recognized as of June 30, 2019 and 2018. See Note 6, "Income Taxes," included in "Notes to Condensed Consolidated Financial Statements," for details.

Net loss. A net loss of \$3.9 million was recognized for the three months ended June 30, 2019 as compared to \$1.5 million for the three months ended June 30, 2018, as a result of the foregoing.

Six months ended June 30, 2019 compared to six months ended June 30, 2018

Revenue. Revenue increased \$5.8 million or 79% to \$13.0 million for the six months ended June 30, 2019 from \$7.2 million for the six months ended June 30, 2018. This increase was driven by strong growth in volume from onboarding of new customers and usage from existing customers. Our idiCORE billable customer base grew from approximately 3,300 customers as of June 30, 2018 to 4,370 customers as of June 30, 2019.

Cost of revenue (exclusive of depreciation and amortization). Cost of revenue increased \$1.6 million or 40% to \$5.7 million for the six months ended June 30, 2019 from \$4.1 million for the six months ended June 30, 2018. Our cost of revenue primarily includes data acquisition costs. Data acquisition costs consist primarily of the costs to acquire data either on a transactional basis or through flat-fee data licensing agreements, including unlimited usage agreements. We continue to enhance the breadth and depth of our data through the addition and expansion of relationships with key data suppliers, including our largest data supplier, which accounted for approximately 41% of our total data acquisition costs for the six months ended June 30, 2019 compared to approximately 49% for the six months ended June 30, 2018. Other cost of revenue items include expenses related to third-party infrastructure fees.

As the construct of our data costs is primarily a flat-fee, unlimited usage model, the cost of revenue as a percentage of revenue decreased to 44% for the six months ended June 30, 2019 from 57% for the six months ended June 30, 2018. We expect that cost of revenue as a percentage of revenue will continue to decrease over the coming years as our revenue increases. Historically, at scale, the industry business model's cost of revenue will trend between 15% and 30% as a percentage of revenue.

Sales and marketing expenses. Sales and marketing expenses increased \$1.2 million or 51% to \$3.5 million for the six months ended June 30, 2019 from \$2.3 million for the six months ended June 30, 2018. Sales and marketing expenses consist of salaries and benefits, advertising and marketing, traveling expenses, and share-based compensation expense, incurred by our sales team, and provision for bad debts. The increase in the six months ended June 30, 2019 was primarily attributable to the increase in salaries and benefits resulting from increased headcount as we continue to invest in the expansion of our sales organization, and the increase in provision for bad debts.

General and administrative expenses. General and administrative expenses increased \$4.2 million or 116% to \$7.8 million for the six months ended June 30, 2019 from \$3.6 million for the six months ended June 30, 2018. For the six months ended June 30, 2019 and 2018, our general and administrative expenses consisted primarily of employee salaries and benefits of \$2.0 million and \$1.5 million, share-based compensation expense of \$3.7 million (including a one-time \$1.3 million as a result of achieving certain performance-based milestones) and \$0.2 million, and professional fees of \$1.2 million and \$1.0 million, respectively.

Depreciation and amortization. Depreciation and amortization expenses increased \$0.4 million or 40% to \$1.3 million for the six months ended June 30, 2019 from \$0.9 million for the six months ended June 30, 2018. The increase in depreciation and amortization for the six months ended June 30, 2019 resulted from the amortization of software developed for internal use that became ready for its intended use after the second quarter of 2018.

Loss before income taxes. We had a loss before income taxes of \$5.2 million for the six months ended June 30, 2019 as compared to \$3.6 million for the six months ended June 30, 2018. The increase in loss before income taxes was primarily attributable to the recognition of share-based compensation expense of \$3.4 million relating to RSUs with certain performance criteria (\$1.3 million of which is one-time), which was partially offset by the increase in revenue and the decrease in our cost of revenue as a percentage of revenue.

Income taxes. Income tax expense of \$0 was recognized for six months ended June 30, 2019 and 2018. A full valuation allowance on the deferred tax assets was recognized as of June 30, 2019 and 2018. See Note 6, "Income Taxes," included in "Notes to Condensed Consolidated Financial Statements," for details.

Net loss. A net loss of \$5.2 million was recognized for the six months ended June 30, 2019 as compared to \$3.6 million for the six months ended June 30, 2018, as a result of the foregoing.

Effect of Inflation

The rates of inflation experienced in recent years have had no material impact on our financial statements. We attempt to recover increased costs by increasing prices for our services, to the extent permitted by contracts and competition.

Liquidity and Capital Resources

Cash flows used in operating activities. For the six months ended June 30, 2019, net cash used in operating activities was \$1.1 million, primarily the result of the net loss of \$5.2 million, adjusted for certain non-cash items (consisting of share-based compensation expense, depreciation and amortization, write-off of long-lived assets, provision for bad debts and noncash lease expenses) totaling \$5.7 million, and the cash used as a result of changes in assets and liabilities of \$1.6 million, primarily the result of the increase in accounts receivable, following the increase in revenue, and the decrease in other noncurrent assets and operating lease liabilities. For the six months ended June 30, 2018, net cash used in operating activities was \$5.2 million, primarily the result of the net loss of \$3.6 million, adjusted for certain non-cash items of an aggregate of \$1.7 million, and the cash used as a result of changes in assets and liabilities of \$3.3 million, primarily the result of the increase in accounts receivable and prepaid expenses and other current assets, and the decrease in accrued expenses and other current liabilities.

Cash flows used in investing activities. Net cash used in investing activities for the six months ended June 30, 2019 and 2018 was \$2.9 million, primarily as a result of capitalized costs included in intangible assets for the corresponding periods.

Cash flows provided by financing activities. Net cash provided by financing activities for the six months ended June 30, 2018 was \$23.9 million (inclusive of the \$20.0 million cash contribution by Fluent to red violet upon the Spin-off) as a result of capital contributed by Fluent. We had no cash flows used in/provided by financing activities for the six months ended June 30, 2019.

As of June 30, 2019, we had material commitments under certain data licensing agreements of \$18.5 million. We anticipate funding our operations using available cash and cash flow generated from operations within the next twelve months.

We reported net loss of \$3.9 million and \$1.5 million for the three months ended June 30, 2019 and 2018, respectively, and \$5.2 million and \$3.6 million for the six months ended June 30, 2019 and 2018, respectively. As of June 30, 2019, we had a total shareholders' equity balance of \$35.3 million.

As of June 30, 2019, we had cash and cash equivalents of approximately \$5.9 million. Based on projections of growth in revenue and operating results in the next twelve months, and the available cash and cash equivalents held by us, we believe that we will have sufficient cash resources to finance our operations and expected capital expenditures for the next twelve months. Subject to revenue growth, we may have to raise capital through the issuance of additional equity and/or debt, which, if we are able to obtain, could have the effect of diluting stockholders. Any equity or debt financings, if available at all, may be on terms which are not favorable to us. If our operations do not generate positive cash flow in the upcoming year, or if we are not able to obtain additional equity or debt financing on terms and conditions acceptable to us, if at all, we may be unable to implement our business plan, or even continue our operations.

Off-Balance Sheet Arrangements

As of June 30, 2019, we did not have any off-balance sheet arrangements, as defined in Item 303(a)(4)(ii) of Regulation S-K.

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

As a smaller reporting company as defined in Rule 12b-2 of the Exchange Act, we are not required to include information required by this item.

Item 4. Controls and Procedures.

Evaluation of Disclosure Controls and Procedures

Our management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Exchange Act) as of June 30, 2019. We maintain disclosure controls and procedures that are designed to provide reasonable assurance that information required to be disclosed in our reports filed or submitted under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow for timely decisions regarding required disclosure.

Based on the evaluation of disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Exchange Act), the Company's Chief Executive Officer and Chief Financial Officer concluded that the Company's disclosure controls and procedures were effective as of June 30, 2019.

Changes in Internal Control Over Financial Reporting

There were no changes in the Company's internal control over financial reporting identified in connection with management's evaluation pursuant to Rules 13a-15(d) or 15d-15(d) of the Exchange Act during the latest fiscal quarter of 2019 that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Limitations on Effectiveness of Controls and Procedures and Internal Control over Financial Reporting

In designing and evaluating the disclosure controls and procedures and internal control over financial reporting, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. In addition, the design of disclosure controls and procedures and internal control over financial reporting must reflect the fact that there are resource constraints and that management is required to apply judgment in evaluating the benefits of possible controls and procedures relative to their costs.

PART II - OTHER INFORMATION

Item 1. Legal Proceedings.

The Company is not currently a party to any legal proceeding, investigation or claim which, in the opinion of the management, is likely to have a material adverse effect on the business, financial condition, results of operations or cash flows. Legal fees associated with any legal proceedings, are expensed as incurred. We review legal proceedings and claims on an ongoing basis and follow appropriate accounting guidance, including ASC 450, when making accrual and disclosure decisions. We establish accruals for those contingencies where the incurrence of a loss is probable and can be reasonably estimated, and we disclose the amount accrued and the amount of a reasonably possible loss in excess of the amount accrued, if such disclosure is necessary for our financial statements to not be misleading. To estimate whether a loss contingency should be accrued by a charge to income, we evaluate, among other factors, the degree of probability of an unfavorable outcome and the ability to make a reasonable estimate of the amount of the loss. We do not record liabilities when the likelihood that the liability has been incurred is probable, but the amount cannot be reasonably estimated.

We may be involved in litigation from time to time in the ordinary course of business. We do not believe that the ultimate resolution of any such matters will have a material adverse effect on our business, financial condition, results of operations or cash flows. However, the results of such matters cannot be predicted with certainty and we cannot assure you that the ultimate resolution of any legal or administrative proceeding or dispute will not have a material adverse effect on our business, financial condition, results of operations and cash flows.

Item 1A. Risk Factors.

There have been no material changes to the risk factors previously disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2018 filed with the Securities and Exchange Commission on March 7, 2019.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.	

None.

Item 3. Defaults Upon Senior Securities.

None.

Item 4. Mine Safety Disclosures.

Not Applicable.

Item 5. Other Information.

None.

Item 6. Exhibits.

The following exhibits are filed as part of, or incorporated by reference into, this Quarterly Report on Form 10-Q.

Exhibit Description Form File No. Exhibit Filiap Date Herewith			Incorporated by Reference				Filed
into on April 9, 2019. Certification of Chief Executive Officer filed pursuant to Exchange Act of 1934 as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. 31.2 Certification of Chief Financial Officer filed pursuant to Exchange Act of 1934 as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. 32.1* Certification by Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002. 32.2* Certification by Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. 32.2* Certification by Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. 32.2* SBRL Instance Document — the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document. XBRL document. XBRL Taxonomy Extension Schema Document. XBRL Taxonomy Extension Calculation Linkbase Document. XBRL Taxonomy Extension Calculation Linkbase Document. XBRL Taxonomy Extension Definition Linkbase Document. XBRL Taxonomy Extension Definition Linkbase Document. XBRL Taxonomy Extension Definition Linkbase Document. XBRL Taxonomy Extension Presentation Linkbase Document. XBRL Taxonomy Extension Linkbase Document. XBRL Taxonomy Extension Definition Linkbase Document. XBRL Taxonomy Extension Definition Linkbase Document. XBRL Taxonomy Extension Linkbase Document. XBRL	Exhibit No.	Exhibit Description	Form	File No.	Exhibit	Filing Date	Herewith
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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

August 5, 2019

Red Violet, Inc.

By: /s/ Daniel MacLachlan

Daniel MacLachlan Chief Financial Officer (Principal Financial Officer)

By: /s/ Jacky Wang

Jacky Wang Chief Accounting Officer (Principal Accounting Officer)

EMPLOYMENT AGREEMENT

This Employment Agreement (this "<u>Agreement</u>") is made and entered into on April 9, 2019, by and between Red Violet, Inc., a Delaware corporation (the "<u>Company</u>") and the individual identified on <u>Exhibit A</u>, attached hereto (the "<u>Executive</u>") and is effective as of the Effective Date (as hereinafter defined).

RECITALS

WHEREAS, the Company desires to retain the services of Executive pursuant to the terms and conditions set forth herein and Executive desires to become employed by the Company on such terms and conditions; and

NOW, THEREFORE, in consideration of the foregoing, the mutual promises contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Company and Executive agree as follows:

AGREEMENT

- 1. <u>Term of Agreement</u>. This Agreement will be effective on the Effective Date. The term shall be for the period set forth on <u>Exhibit A</u> attached hereto (the "<u>Term</u>").
- 2. <u>Position and Duties</u>. During the Term, the Executive shall serve the Company in the position and perform the duties as are set forth on <u>Exhibit A</u> attached hereto.
- 3. <u>Full Business Time and Attention.</u> Except as otherwise set forth in this Agreement, the Executive shall (a) devote his full business time, attention, skill and energy exclusively to the duties and responsibilities of his position; (b) service the Company faithfully, diligently and to the best of his ability; (c) use his best efforts to promote the success of the Company; and (d) cooperate fully with the Company's Board of Directors (the "<u>Board</u>") and Chief Executive Officer in the advancement of the Company's best interests to assure full and efficient performance of his duties hereunder. Nothing contained herein shall require Executive to follow any directive or to perform any act which would violate any laws, ordinances, regulations or rules of any governmental, regulatory or administrative body, agent or authority, any court or judicial authority, or any governmental, regulatory or administrative body, agent or authority, any court or judicial authority, evaluatory authority.
 - 4. [Intentionally Omitted.]
 - 5. <u>Compensation and Benefits</u>. During the Term:
- (a) <u>Base Salary</u>. The Executive shall be paid the annual base salary set forth on <u>Exhibit A</u> attached hereto, or such greater amount as may be determined by the Company from time to time in its sole discretion, payable in equal periodic installments according to the Company's customary payroll practices, but not less frequently than monthly (the "<u>Base Salary</u>"). The Base Salary may be increased but not decreased without the Executive's written consent.
- (b) Benefits. The Executive shall, during the Term, be eligible to participate, commensurate with the Executive's position, in such retirement, life insurance, hospitalization, major medical, fringe and other Executive benefit plans that the Company generally maintains for its full-time Executives (collectively, the "Benefits"). Notwithstanding the foregoing, the Company may discontinue or terminate at any time any Executive benefit plan, policy or program now existing or hereafter adopted and will not be required to compensate the Executive for such discontinuance or termination; provided, however, that the Company shall be required to offer to the Executive any rights or benefits extended to other Executives in the event of termination of such plans or benefits, including, but not limited to coverage under the Consolidated Omnibus Budget Reconciliation Act of 1985

("COBRA"). Executive shall be entitled to four (4) weeks of paid vacation during each calendar year, to be taken during such calendar year at times selected by Executive, as well as paid holidays and personal days according to Company policy in effect from time to time.

- (c) <u>Bonus.</u> The Executive shall be entitled to cash bonuses, commensurate with the Executive's position, as the Board may determine from time to time.
- (d) Equity Incentive Compensation. The Executive shall be entitled to participate, commensurate with the Executive's position, in the Company's incentive compensation plan(s) (i.e., stock/restricted stock units/options/warrants, etc. (each individually or collectively, "Equity Awards")), pursuant to the Red Violet, Inc. Stock Incentive Plan or such other equity plan or arrangement as may be in effect from time to time (such plan or arrangement hereinafter referred to as the "Plan"). Any Equity Awards shall be documented on an award agreement which shall at least conform to the terms and conditions set forth in this paragraph (the "Award Agreement"). Any Equity Awards shall vest immediately upon: (i) a Change in Control (defined below), (ii) a termination of Executive's employment by the Company Without Cause, (iii) a termination of employment by Executive for Good Reason, or (iv) Executive's death or Disability. Shares of the Company's Common Stock shall be issued with respect to the vested Equity Awards upon the earlier of: (i) a Change in Control, or (ii) Executive's "separation from service" as defined for purposes of Code Section 409A (the "Delivery Event"); provided, however, that the delivery of shares shall be delayed until the earlier of (A) six (6) months following separation from service, or (B) Executive's death, if necessary to comply with the requirements of Code Section 409A. All shares underlying vested Equity Awards shall be delivered to Executive upon a Delivery Event regardless as to the reason triggering such Delivery Event (including the reason the Executive's employment is terminated). This Section 5(d) shall be in addition to and shall not in any way modify, amend or restate any other grant of equity awards, including restricted stock units, made pursuant to this Agreement or to any grant agreement previously executed by Executive.

For purposes hereof, a "Change in Control" shall mean:

- (i) any one (1) person, or more than one (1) person acting as a group, acquires ownership of common stock of the Company or any material subsidiary that, together with common stock held by such person or group, possesses more than fifty percent (50%) of the total fair market value or total voting power of the common stock of the Company or such subsidiary; provided, however, that if any one (1) person, or more than one (1) person acting as a group, is considered to own more than fifty percent (50%) of the total fair market value or total voting power of the common stock of the Company, the acquisition of additional common stock by the same person or persons will not be considered a Change in Control under this Agreement;
- (ii) during any period of twelve (12) consecutive months, individuals who at the beginning of such period constituted the Board of Directors of the Company or any material subsidiary (the "Board") (together with any new or replacement directors whose election by the Board, or whose nomination for election by the Company's or any material subsidiary's shareholders, was approved by a vote of at least a majority of the directors then still in office who were either directors at the beginning of such period or whose election or nomination for election was previously so approved) cease for any reason to constitute a majority of the directors then in office; or
- (iii) any one (1) person, or more than one (1) person acting as a group, acquires (or has acquired during the twelve (12) month period ending on the date of the most recent acquisition by the person or persons) assets from the Company or any material subsidiary outside of the ordinary course of business, that have a gross fair market value equal to or more than fifty percent (50%) of the total gross fair market value of all of the assets of the Company or such material subsidiary immediately prior to such acquisition or acquisitions. For purposes of this Section, "gross fair market value" means the value of the assets of the Company or any material subsidiary, or the value of the assets being disposed of, determined without regard to any liabilities associated with such assets. Notwithstanding anything to the contrary in this Agreement, the following shall not be treated as a Change in Control under this Agreement:

(A) a transfer of assets from the Company or any material subsidiary to a shareholder of the Company (determined immediately before the asset transfer);
(B) a transfer of assets from the Company or any material subsidiary to an entity, fifty percent (50%) or more of the total value or voting power of which is owned, directly or indirectly, by the Company or such material subsidiary;
(C) a transfer of assets from the Company or any material subsidiary to a person, or more than one (1) person acting as a group, that owns, directly or indirectly, fifty percent (50%) or more of the total value or voting power of all the outstanding capital stock of the Company or material subsidiary; or
(D) a transfer of assets from the Company or material subsidiary to an entity, at least fifty percent (50%)

However, to the extent necessary for the Executive to avoid adverse tax consequences under Section 409A of the Internal Revenue Code, and its implementing regulations and guidance, a Change of Control shall not be deemed to occur unless it constitutes a "change in the ownership or effective control of a corporation or in the ownership of a substantial portion of the assets of a corporation" under Treas. Reg. Section 1.409A-3(i)(5), as revised from time to time.

of the total value or voting power of which is owned, directly or indirectly, by a person described in clause (C) above.

(e) Expenses. The Company shall pay on behalf of the Executive (or reimburse Executive for) reasonable documented expenses incurred by Executive in the performance of his duties under this Agreement and, in accordance with the Company's existing policies and procedures pertaining to the reimbursement of expenses to Executives in general. Notwithstanding anything herein to the contrary or otherwise, except to the extent any expense or reimbursement provided pursuant to this Section 5(e) does not constitute a "deferral of compensation" within the meaning of Section 409A of the Code (as defined below): (i) the amount of expenses eligible for reimbursement provided to the Executive during any calendar year will not affect the amount of expenses eligible for reimbursement or in-kind benefits provided to the Executive in any other calendar year, (ii) the reimbursements for expenses for which the Executive is entitled to be reimbursed shall be made on or before the last day of the calendar year following the calendar year in which the applicable expense is incurred, (iii) the right to payment or reimbursement or in-kind benefits hereunder may not be liquidated or exchanged for any other benefit and (iv) the reimbursements shall be made pursuant to objectively determinable and nondiscretionary Company policies and procedures regarding such reimbursement of expenses.

6. <u>Termination of Employment.</u>

- (a) By the Company. The Company may terminate this Agreement and Executive's employment, for the following reasons:
- (i) <u>Death</u>. Executive's employment and this Agreement shall terminate immediately upon the death of the Executive.
- (ii) <u>Disability.</u> The Company may terminate this Agreement and the Executive's employment with the Company immediately upon a determination of Disability. For purposes of this Agreement the Executive has a "Disability" if, for physical or mental reasons, the Executive is unable to perform the essential duties required of the Executive under this Agreement, even with a reasonable accommodation, for a period of six (6) consecutive months or a period of one hundred eighty (180) days during any twelve (12) month period, as determined by an independent medical professional mutually acceptable to the parties. Executive shall submit to a reasonable number of examinations by the independent medical professional making the determination of Disability.
- (iii) <u>For Cause</u>. The Company may terminate this Agreement and the Executive's employment with the Company at any time for Cause. For purposes of this Agreement, "Cause" is defined

as: (1) Executive's conviction of or plea of guilty or nolo contendere to a felony which involves moral turpitude or results in material harm to the Company, (2) Executive's fraud against the Company, theft, misappropriation or embezzlement of the assets or funds of the Company or any customer, or any breach of fiduciary duty owed to the Company, or engagement in misconduct that is materially injurious to the Company, including any violation of any of the restrictions set forth in the Confidentiality, Nondisclosure, Noncompetition, Nonsolicitation and Nondisparagement Agreement as entered into between the Executive and the Company (the "Restrictive Covenant Agreement"), (3) Executive's gross negligence of his duties or willful misconduct in the performance of his duties under this Agreement, and (4) Executive's material breach of this Agreement and failure to cure such breach within thirty (30) days after the receipt of written notice of such breach from Company. For purposes of this Section, no act, or failure to act, on the part of the Executive shall be considered "willful" unless it is done, or omitted to be done, by the Executive in bad faith or without reasonable belief that the Executive's action or omission was in the best interests of the Company. Any act, or failure to act, based upon authority given pursuant to a resolution duly adopted by the Board or based upon the advice of counsel for the Company (or any act which the Executive omits to do because of the Executive's reasonable belief that such act would violate law or the Company's standards of ethical conduct in its corporate policies) shall be conclusively presumed to be done, or omitted to be done, by the Executive in good faith and in the best interests of the Company. The termination of employment of the Executive shall not be deemed to be for Cause unless and until (A) within a reasonable period of time prior to the Board meeting at which the Board will determine whether Cause exists, the Executive is provided written notice of such meeting and, unless prohibited by law, a reasonable opportunity to review prior to such meeting all information to be presented to the Board with respect to whether Cause exists, (B) the Executive is afforded the opportunity, together with counsel for the Executive, to be heard before the Board, (C) there shall have been delivered to the Executive a copy of a resolution duly adopted by the affirmative vote of a majority of the entire membership of the Board at a meeting of the Board called and held for such purpose finding that, in the good faith opinion of the Board, the Executive committed the conduct that constitutes Cause and specifying the particulars thereof in detail, and (D) if the conduct or act alleged to provide grounds for the Executive's termination for Cause is curable in the discretion of the Board, the Executive has not cured such conduct within thirty (30) days from the date of receiving a copy of the resolution adopted by the Board.

- (iv) <u>Without Cause or Refusal to Accept Assignment</u>. Notwithstanding anything in this Agreement to the contrary, the Company may terminate this Agreement and the Executive's employment at any time during the Term without Cause for any reason or no reason at all upon ninety (90) days' prior written notice to Executive. In the event any successor of the Company refuses to accept assignment of this Agreement, then this Agreement shall be deemed terminated without Cause.
 - (b) <u>By Executive</u>. The Executive may terminate this Agreement and his employment with the Company, for the following

reasons:

- (i) <u>For Any Reason</u>. The Executive may terminate this Agreement and his employment hereunder at any time for any reason or for no reason at all; provided, however, that the Executive provides the Company with at least sixty (60) days ("Executive Termination Period") prior written notice.
- (ii) For Good Reason. The Executive may terminate this Agreement and his employment hereunder for "Good Reason" (as hereinafter defined). "Good Reason" for purposes of this Agreement means the occurrence of any of the following without the Executive's written consent: (i) a material reduction in the Executive's Base Salary as in effect immediately prior to such reduction; (ii) a material adverse change in the Executive's title, duties or responsibilities; (iii) a relocation of Executive's principal office by more than fifty (50) miles from the Company's office in Boca Raton, Florida; or (iv) any material breach of this Agreement by Company. The Company and Executive agree that "Good Reason" shall not exist unless and until Executive provides the Company with written notice of the acts alleged to constitute Good Reason within ninety (90) days of Executive's knowledge of the occurrence of such event, and the Company fails to cure such acts within thirty (30) days of receipt of such notice. Executive must

terminate employment within sixty (60) days following the expiration of such cure period for the termination to be on account of Good Reason.

(c) <u>Compensation Upon Termination</u>.

- (i) <u>Death.</u> Upon termination of this Agreement due to the Executive's death, the Company shall pay to the Executive's estate the Executive's Base Salary accrued through the date of the Executive's death. Upon payment to the Executive of the foregoing amount, the Company shall have no further obligation or liability to or for the benefit of the Executive under this Agreement, except as required by applicable law or any Award Agreement.
- (ii) <u>Disability.</u> Upon termination of this Agreement due to the Executive's Disability, the Company shall pay to the Executive the Executive's Base Salary and Benefits accrued through the date of the determination of the Executive's Disability. Upon payment to the Executive of the foregoing amount, the Company shall have no further obligation or liability to or for the benefit of the Executive under this Agreement, except as required by applicable law or any Award Agreement.
- (iii) For Cause. Upon termination of this Agreement for Cause, the Company shall pay to the Executive the Executive's Base Salary and Benefits accrued through the date of the Executive's termination. Upon payment to the Executive of the foregoing amount, the Company shall have no further obligation or liability to or for the benefit of the Executive under this Agreement, except as required by applicable law.
- (iv) Without Cause or Refusal to Accept Assignment. In the event the Company terminates this Agreement without Cause or any successor of the Company refuses to accept assignment of this Agreement, the Company shall pay to the Executive one year of the Executive's Base Salary in accordance with the Company's payroll practices in effect from time to time, provided, however, the Executive is not in violation of the Restrictive Covenant Agreement. Upon payment to the Executive of the foregoing amount, the Company shall have no further obligation or liability to or for the benefit of the Executive under this Agreement, except as required by applicable law or any Award Agreement.
- (v) <u>For Any Reason</u>. In the event the Executive terminates this Agreement and his employment with the Company for any reason during the Term, the Company shall pay to the Executive the Executive's Base Salary and Benefits through the date of the expiration of the Executive Termination Period. Upon payment to the Executive of the foregoing amount, the Company shall have no further obligation or liability to or for the benefit of the Executive under this Agreement, except as required by applicable law.
- (vi) For Good Reason. If the Executive terminates this Agreement and his employment for Good Reason, the Company shall pay to the Executive one year of the Executive's Base Salary in accordance with the Company's payroll practices in effect from time to time, provided, however, the Executive is not in violation of the Restrictive Covenant Agreement. Upon payment to the Executive of the foregoing amount, the Company shall have no further obligation or liability to or for the benefit of the Executive under this Agreement, except as required by applicable law or any Award Agreement.
- 7. <u>Indemnification.</u> Notwithstanding anything to the contrary herein, including, without limitation, <u>Section 6(c)</u> of this Agreement, to the fullest extent permitted by the law, the Company will indemnify, defend and hold Executive harmless from and against any and all third-party claims, demands, investigations, actions, suits, proceedings, awards and/or judgments, including reasonable costs and attorneys' fees, when and as incurred by Executive arising out of or related to the operations, business, or affairs of or any act or failure to act on behalf of the Company, any of its subsidiaries, directors or shareholders, or any of their respective affiliates during the course of his employment with the Company (even if the action or investigation is brought post Executive's termination) and/or in his capacity as an Executive of the Company, except to the extent that any of the foregoing is determined by final, nonappealable order of a court of competent jurisdiction to have been primarily caused by the bad faith, gross negligence, willful or intentional misconduct, knowing violation of law or criminal activity of such Executive.

The Company shall obtain coverage for the Executive under an insurance policy covering the Company's directors and officers against claims set forth herein if such coverage for Executive is possible at reasonable cost; provided, however, that it is understood and agreed that the Company's obligation to indemnify the Executive as set forth in this Section 7 shall not be affected by the Company's ability or inability to obtain such insurance coverage. The Company's obligations under this Section 7 shall survive the termination or expiration of this Agreement. The indemnification provided in this Section 7 shall not be deemed exclusive and shall be in addition to any other indemnification rights and/or remedies to which the Executive might be entitled to under the law, another agreement or otherwise.

- 8. <u>Covenant Not to Compete.</u> In recognition of the need of the Company to protect its goodwill and legitimate business interests, Executive agrees that the terms and conditions of the Restrictive Covenant Agreement, are hereby incorporated into this Agreement. Notwithstanding the foregoing, Executive's covenants in the Restrictive Covenant Agreement are independent covenants and any claim by Executive against the Company under this Agreement or otherwise shall not excuse Executive's obligations under the Restrictive Covenant Agreement. If Executive's employment with the Company expires or is terminated, this Agreement shall continue in full force and effect to the extent necessary or appropriate to enforce the Executive's obligations and agreements under the Restrictive Covenant Agreement.
 - 9. <u>Notice.</u> Any notice required or desired to be given under this Agreement shall be in writing and shall be addressed as follows:

If to Company:

Red Violet, Inc. 2650 North Military Trail, Suite 300 Boca Raton, Florida 33431

If to Executive:

Jeffrey Dell 8607 Wendy Lane East West Palm Beach, FL 33411

Notice shall be deemed given on the date it is deposited in the United States mail, first class postage prepaid and addressed in accordance with the foregoing, or the date otherwise delivered in person, whichever is earlier. The address to which any notice must be sent may be changed by providing written notice in accordance with this <u>Section 9</u>.

10. <u>General Provisions</u>.

- (a) <u>Amendments</u>. This Agreement constitutes the entire agreement between the parties hereto and supersedes all prior agreements, if any, understandings and arrangements, oral or written, between the parties hereto with respect to the subject matter hereof. This Agreement may only be altered or amended by mutual written consent of the Company and the Executive.
- (b) <u>Applicable Law.</u> This Agreement shall be governed in accordance with the laws of the State of Florida regardless of the conflict of laws rules or statutes of any jurisdiction.
- (c) <u>Successors and Assigns</u>. This Agreement will be binding upon the Executive's heirs, executors, administrators or other legal representatives or assigns. This Agreement will not be assignable by the Executive, but shall be assigned by the Company in connection with the sale, lease, license, assignment, merger, consolidation, share exchange, liquidation, transfer, conveyance or other disposition (whether direct or indirect) of all or substantially all of its business and/or assets in one or a series of related transactions (individually and/or collectively, a "<u>Fundamental Transaction</u>"). The Company shall cause any successor entity in a Fundamental Transaction in which the Company is not the survivor (the "<u>Successor Entity</u>") to assume in writing all of the obligations of the Company under this Employment Agreement. Upon the occurrence of any such Fundamental Transaction, the Successor Entity shall succeed to, and be substituted for (so that from and after the date of such Fundamental Transaction, the provisions of this Employment Agreement referring to the "Company" shall refer instead to the Successor Entity), and may exercise every right and power of the Company and shall assume all of the

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- (d) No Waiver. The failure of any party to this Agreement to enforce at any time any of the provisions of this Agreement shall in no way be construed to be a waiver of any such provision, nor in any way to affect the validity of this Agreement or any part thereof or the right of any party under this Agreement to enforce each and every such provision. No waiver or any breach of this Agreement shall be held to be a waiver of any other or subsequent breach.
- (e) <u>Section Headings, Construction</u>. The headings used in this Agreement are provided for convenience only and shall not affect the construction or interpretation of this Agreement. All words used in this Agreement shall be construed to be of such gender or number as the circumstances require. In no event shall the terms or provisions hereof be construed against any party on the basis that such party or counsel for such party drafted this Agreement or the attachments hereto.
- (f) <u>Severability</u>. If any provision of this Agreement is held to be invalid or unenforceable by any court of competent jurisdiction, the other provisions of this Agreement shall remain in full force and effect. Any provision of this Agreement held invalid or unenforceable only in part or degree shall remain in full force and effect to the extent not held invalid or unenforceable.
- (g) <u>Counterparts</u>. This Agreement may be executed in one or more counterparts each of which shall be deemed to be an original of this Agreement and all of which, when taken together, shall be deemed to constitute one and the same agreement.
- (h) <u>Opportunity to Review</u>. The Executive represents that the Executive has been provided with an opportunity to review the terms of the Agreement with legal counsel.
- Compliance with Code Section 409A. This Agreement is intended, and shall be construed and interpreted, to comply with Section 409A of the Internal Revenue Code of 1986, as amended (the "Code") and, if necessary, any provision shall be held null and void to the extent such provision (or part thereof) fails to comply with Code Section 409A. For purposes of Code Section 409A, each payment of compensation under this Agreement shall be treated as a separate payment of compensation. Any amounts payable solely on account of an involuntary termination shall be excludible from the requirements of Code Section 409A, either as separation pay or as short-term deferrals to the maximum possible extent. Any reference to the Executive's "termination" or "termination of employment" shall mean the Executive's "separation from service" as defined in Code Section 409A from the Company and all entities with whom the Company would be treated as a single employer for purposes of Code Section 409A. Notwithstanding anything to the contrary in this Agreement, if the Company determines (i) that on the date the Executive's employment with the Company terminates or at such other time that the Company determines to be relevant, the Executive is a "specified Executive" (as such term is defined under Treasury Regulation 1.409A-1(i)(1)) of the Company and (ii) that any payments to be provided to the Executive pursuant to this Agreement are or may become subject to the additional tax under Section 409A(a)(1)(B) of the Code or any other taxes or penalties imposed under Section 409A of the Code if provided at the time otherwise required under this Agreement, then such payments shall be delayed until the date that is six (6) months after the date of the Executive's "separation from service" (as such term is defined under Treasury Regulation 1.409A-1(h)) with the Company, or, if earlier, the date of the Executive's death. Any payments delayed pursuant to this Section shall be made in a lump sum on the first day of the seventh (7th) month following the Executive's "separation from service" (as such term is defined under Treasury Regulation 1.409A-1(h)), or, if earlier, the date of the Executive's death. Nothing herein shall be construed as a guarantee of any particular tax treatment to Executive and the Company shall have no liability to the Executive with respect to any penalties that might be imposed on the Executive by Code Section 409A for any failure of this Agreement or otherwise.
- (j) <u>Attorneys' Fees</u>. In any action or proceeding (including any appeals) brought to enforce any provision of this Agreement, the prevailing party will be entitled to reasonable attorneys' fees and costs.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the day and year first written above.

RED VIOLET, INC.

By: <u>/s/ Derek Dubner</u> Name: Derek Dubner

Title: CEO

EXECUTIVE

/s/ Jeffrey Dell Jeffrey Dell

EXHIBIT A

- 1. Effective Date: April 1, 2019
- 2. <u>Executive Name</u>: Jeffrey Dell
- 3. <u>Position</u>: Chief Information Officer
- 4. <u>Duties</u>: As determined by the Board and/or Chief Executive Officer
- 5. <u>Location of Employment</u>: Boca Raton, Florida
- 6. Term: Commencing on the Effective Date and ending March 26, 2021 (the "Term Expiration Date"); provided, that, upon the Term Expiration Date this Agreement shall automatically renew for successive one (1) year terms, unless either party provides written notice to the other no less than one hundred twenty (120) days prior to the commencement of each such renewal term setting forth a desire to terminate this Agreement. Termination of this Agreement will not affect the rights or obligations of the parties hereunder arising out of, or relating to, circumstances occurring prior to the expiration of this Agreement, which rights and obligations will survive the termination of this Agreement and the termination of the Executive's employment with the Company.
- 7. Base Salary: \$250,000 per annum

CERTIFICATIONS

I, Derek Dubner, certify that:

- (1) I have reviewed this Quarterly Report on Form 10-Q of Red Violet, Inc.;
- (2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- (3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- (4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- (5) The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 5, 2019 By: /s/ Derek Dubner

Derek Dubner Chief Executive Officer (Principal Executive Officer)

CERTIFICATIONS

I, Daniel MacLachlan, certify that:

- I have reviewed this Quarterly Report on Form 10-Q of Red Violet, Inc.; (1)
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make (2) the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects (3) the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- (4) The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our (b) supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most (d) recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, (5)to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 5, 2019 By: /s/ Daniel MacLachlan

Daniel MacLachlan Chief Financial Officer (Principal Financial Officer)

CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the accompanying Quarterly Report on Form 10-Q of Red Violet, Inc. for the quarter ended June 30, 2019 (the "Report"), the undersigned hereby certifies pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to my knowledge and belief, that:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Red Violet, Inc.

August 5, 2019 By: /s/ Derek Dubner

Derek Dubner Chief Executive Officer (Principal Executive Officer)

The certification set forth above is being furnished as an Exhibit solely pursuant to Section 906 of the Sarbanes—Oxley Act of 2002 and is not being filed as part of the Report or as a separate disclosure document of Red Violet, Inc. or the certifying officers.

CERTIFICATION PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the accompanying Quarterly Report on Form 10-Q of Red Violet, Inc. for the quarter ended June 30, 2019 (the "Report"), the undersigned hereby certifies pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, to my knowledge and belief, that:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Red Violet, Inc.

August 5, 2019 By: /s/ Daniel MacLachlan

Daniel MacLachlan Chief Financial Officer (Principal Financial Officer)

The certification set forth above is being furnished as an Exhibit solely pursuant to Section 906 of the Sarbanes—Oxley Act of 2002 and is not being filed as part of the Report or as a separate disclosure document of Red Violet, Inc. or the certifying officers.